

Annual report on social responsibility actions of a sponsorship/sponsorship nature for 2023

January 2024

For Romgaz, social responsibility means a business culture that includes business ethics, economic and social equity, environmentally friendly technologies, fair treatment of workforce, transparent relationship with public authorities, moral integrity and investments in community in line with its business strategy.

Romgaz is open to the initiatives of stakeholders aiming at harmonizing the efforts to improve quality of life and well-being of current and future generations and provides full or partial financial support/sponsorship for some actions and initiatives in the following key areas of interest for the community: education, social, sports, health, environment.

Romgaz social responsibility activities are performed voluntarily, beyond legal responsibilities, as the company is aware of its role in the society.

By financially supporting/sponsoring, fully or partially, social projects within the budgeted financial resources, Romgaz was pro-active in the field of social responsibility and increased the awareness of parties involved about the importance and benefits of social responsibility.

In 2023, Romgaz supported, fully or partially, several actions and initiatives in the fields provided in Government Emergency Ordinance no.2/2015 in compliance with its budget:

Sponsorship expenses under Government Emergency Ordinance 2/2015, out of which:	Results 2023
Medical and health sponsorships (article XIV letter a)	11,371,732
Education, training, social and sports sponsorships (article XIV letter b) out of which:	12,306,028
▪ for sports clubs	5,297,550
Sponsorships for other actions and activities (article XIV letter c)	2,911,367
Total sponsorships	26,589,127

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Below are the main projects for each sponsorship category provided by Government Emergency Ordinance 2/2015 on amending and supplementing certain laws and on other measures.

- ***Sponsorship of projects and actions, social responsibility initiatives in the following fields: medical, health, medical treatments and interventions***

ROMGAZ undertakes social responsibility as an essential pillar for the development strategy and makes all necessary efforts for improving the quality of life within the communities in which it carries out its activity, without excluding the intervention area. We support the health system in Romania and we stand next to the medical institutions and personnel that constantly make efforts for the citizens' good health, providing access to health services at highest standards, for the benefit of present and future generations.

- ***Medias Town Hospital***

Medias Town Hospital has 375 inpatient care beds serving the northern area of Sibiu County with a population of approximately 120,000 people. Medias town has approximately 50,000 inhabitants, over 50% of the requests coming from the region, especially from rural areas.

The medical facility constantly strives to improve and modernize the conditions under which health professionals perform their activity, prioritizing medical procedures in order to ensure optimal conditions for medical investigation and treatment; for this reason Romgaz has supported over time the efforts to modernize and increase the energy efficiency of the hospital by using energy from renewable sources such as geothermal drillings with heat pumps and solar panels, contributed to restoring the waterproofing and the structure of the ambulance parking area, renovating the gynaecology and obstetrics department and equipping it with a 4D ultrasound scanner. ROMGAZ equipped the hospital with a CT scanner and a Rx mobile diagnose device for radiology and provided the Anaesthesia and Intensive Care Unit with specific medical equipment, contributed to the rehabilitation and upgrade of the medical recovery compartment and equipped it with specific medical devices, supported the hospital's surgery unit with appropriate medical equipment, contributed to the installation of an elevator in the Polyclinic to allow access and transport for patients as well as the necessary materials for the wards of the internal building of the medical unit.

During 2023, our company provided financial support for the following projects:

- *"New-born compartment rehabilitation "*

The project was aimed at rehabilitating the New-born Department of the hospital and equipping it with medical devices in order to ensure the best medical intervention and treatment conditions for small patients, replacing the old and physically worn-out equipment with modern, specific equipment, in order to practice the medical act at high quality standards.

Benefits for the community: Increasing the medical act quality by caring for new-borns in high performance medical conditions, appropriate to the needs and young age of young patients.

- ***Sibiu County Emergency Clinical Hospital***

Sibiu County Emergency Clinical Hospital is a healthcare facility of public interest, with legal personality that plays an important role in providing preventive, curative, recovery and palliative medical services ensuring the necessary conditions for improving population's health. This medical facility treats patients from both Sibiu County and the neighbouring counties. The hospital's constant concern is to provide high quality medical services, in accordance with the legal rules and regulations in force. Consequently, all efforts of this hospital are directed towards its mission: securing and maintaining population health by ensuring and maintaining the health status of the population through quality health care in appropriate conditions.

ROMGAZ actively contributed to supporting the hospital's modernization projects like expanding and equipping the Anaesthesia and Intensive Care Clinical Unit for optimal operation of the MRI device and the angiograph within CVASIV to improve the management of difficult intubation cases within the Intensive Care Unit by buying a video laryngoscope and supplementing existing non-invasive ventilation equipment, extending the electrical network and upgrading the existing one for Cardiac Critical Care Unit. Within this medical unit patients with chronic cardiovascular diseases with sudden debut are supervised and treated, the immediate evolution of these diseases may lead to death. Also, within the same unit treatment is provided for patients with chronic cardiovascular conditions which might suddenly aggravate and present immediate death risk. ROMGAZ also contributed to equipping with latest generation devices for advanced cardiovascular resuscitation and mobile equipment to diagnose and monitor the progress of the conditions.

In 2023 financial support was provided for:

- *"Improving the hospitalization conditions and increasing the quality of the medical act by performing finishing repair works in the building of the New Hospital (architecture floors I-V) of the Sibiu County Emergency Hospital"*

The project was destined to improve the medical conditions in New Hospital building within Sibiu County Emergency Hospital, therefore larger repair works were necessary: wall painting, plastering, plumbing, interior carpentry, interior fittings etc. The works were performed within the following units: Cardiology, Unit for Surveillance and Advanced Treatment of Critical Cardiac Patients, CVASIC, Radiology, Nuclear Medicine, Obstetrics Gynaecology, Diabetes, Neonatology, Analysis laboratories, Pharmacy, Food Block, Laundry, as well as interior refurbishment within units and spaces in the New Hospital building in order to provide optimal conditions for the medical act.

Benefits for the community: Significant increase of the quality of medical services provided to patients, ensuring and maintaining the ability of the county hospital to provide quality medical services to patients, creating decent conditions for the medical staff and patients. The quality of medical services is an increasingly important principle in the field of health, and patient awareness along with technological and therapeutic progress is evolving, which is why it is important for any medical establishment to provide patients with effective and efficient medical services, to guarantee continuity of care and to provide the necessary facilities to practice medical care at high standards.

- ***Clinical Emergency Hospital "Bagdasar-Arseni", Bucharest***

Bagdasar-Arseni Emergency Clinical Hospital is one of the most important health institutions in Romania due to its specificity in providing medical care in neurosurgical emergencies.

During 2020-2021 the project „Construction and equipment of Emergency Reception Unit of the Clinical Emergency Hospital - Bagdasar - Arseni”, commissioned in 2021, where medical care is provided to a number of 1800 patients/month. The Clinical Emergency Hospital „Bagdasar-Arseni” is the largest Neurosurgery Clinic in Romania (263 beds) addressing the whole range of traumatic, tumoral, vascular, malformation, cranial, degenerative and spinal pathology. The medical unit persist as a national reference centre in fields like: paediatric neurosurgery, spinal surgery, transsphenoidal pituitary surgery, epilepsy surgery, basic neuroscience research and neuromuscular recovery, practicing a multidisciplinary approach in accordance with the latest diagnose and treatment strategies.

ROMGAZ supported the project to equip the ICU unit, extension of the Excellency Centre, with medical equipment, mechanical ventilation equipment and infusion pumps for syringes, in order to provide the necessary conditions for treating patients in optimal conditions

Financial support was provided for the following project:

- *"Hospitalized patients integrated care solution and centralized monitoring"*

The scope of this project was to implement the integrated care system and monitoring of hospitalized patients for the Neurosurgery I, II, III, IV and V units and Cardiology units. Therefore, the following

equipment was purchased: central monitoring stations, high performance vital functions monitors, standard, wireless, transport, defibrillators with external pacemaker, EKG machines etc.

Benefits for the community: To provide high performance medical services for the largest possible number of patients with conditions in neurosurgery, paediatric neurosurgery, spinal surgery, transsphenoidal pituitary surgery, epilepsy surgery and neuromuscular recovery requiring medical care and to increase the response and intervention speed in order to remove risks and threats to patients' health.

▪ ***Clinical Hospital Dr. I. Cantacuzino, Bucharest***

Dr. I. Cantacuzino hospital is a sanitary unit with beds, for public utility, with legal personality, providing medical services, currently with a total number of 341 beds and 12 hospitalization beds/day, covering 9 medical areas.

The surgery activity developed continuously with highlight on the following positive aspects:

- Increase of the oncology interventions rate at general surgery II unit - approximately 50 % of the admissions on this unit are oncological cases;
- Hepatobiliary-pancreatic surgery interventions remained high, being among the first centres in the country as number of cases with this condition;
- The number of endoscopy procedures increased, the centre is the third in the country as number of procedures;
- The rate of minimum invasive interventions increased together with the number of cases, especially for neoplasia of the colon and rectum, all oncology cases were treated in accordance with the ESMO European guidelines, the treatment decision being taken within the oncology committee.

Financial support was provided for the following project:

- *"Purchase of consumables and devices for surgery and gastroenterology departments"*

The project aimed to purchase sanitary materials, consumables as follows: suture wires, dissecting and sealing tweezers for laparoscopic surgery, stenting kit for jaundice patient for gastroenterology, circular staplers for laparoscopic colorectal surgery and circular staples and TA for open and laparoscopic colorectal surgery.

Benefits for the community: increased quality of medical care and access to medical services provided for all types of citizens, increased access of patients to services provided by the hospital, increased comfort rate and the patients safety by ensuring optimal conditions of medical investigations and treatment.

▪ ***Ilfov Emergency County Clinical Hospital***

Ilfov Emergency County Clinical Hospital is the biggest and most important medical unit in Ilfov County. It is a public sanitary unit with legal personality that is the public property of Ilfov county and falls under Ilfov County Council's administration, coordinated by the Health Ministry from a medical perspective. The unit provides hospital and medical services, ensures medical investigations conditions, treatment, accommodation, hygiene, alimentation and prevention of infections related to medical assistance, according to the approved regulations by the health ministry, being a category III hospital.

The hospital treats an average of over 70.000 patients annually. Also, out of a total number of patients, approximately 33% are from Ilfov county, the other ones coming from Bucharest and other neighbouring counties.

Financial support was provided for the following project:

- *"Equipping the multidisciplinary operating room for minimally invasive surgery, attached to the operating block of the Ilfov Emergency County Clinical Hospital"*

The project aimed to equip the multidisciplinary operating room for minimal invasive surgery attached to the operating block of Ilfov Emergency County Clinical Hospital for increasing the efficacy of the operating block by treating as many patient cases as possible.

Benefits for the community: minimum invasive surgery allows fast socio-economic integration, decreasing the hospitalization time, as well as the rate of post-op complications, being a modern surgical treatment method.

▪ **Municipal Hospital Orșova**

Municipal Hospital Orșova is an important health care services provider for the populations in Mehedinți, Caraș-Severin and Gorj counties. The hospital serves a population of approximately 40.000 inhabitants, the majority rural population. Municipal Hospital Orșova was decorated by the President of Romania with the „Sanitary Merit” Order in the rank of „Knight “by Decree no. 205/05.04.2019 as a sign of appreciation for the important medical assistance activity, as well as for the results obtained in perfecting the medical act. In 2021, by Decree no. 1168, the President of Romania awarded the Order: Sanitary Merit in rank of Officer “to Dr. Iuga Adi-Claudia, the head of Intensive Care Department within Municipal Hospital Orșova, for the PROFESSIONALISM, DEDICATION, COURAGE AND SOLIDARITY proven during the COVID-19 pandemics.

Financial support was provided for the following project:

- *“Rehabilitation of Premises, Installation, Handling, Commissioning of MRI (MRI)”*

The project’s aim was: space rehabilitation and modernization by rehabilitation works to the floor plate, electricity supply, rehabilitation works to the premises adjacent to the MRI room, equipment of technical spaces (Control Room, Technical Room, Patient Preparation Room), manipulation works for installation and commissioning of MRI device.

Benefits for community: enhancement and diversification of medical services by setting up a MRI compartment within Municipal Hospital Orșova, facilitate the provision of high tech medical services for Orșova town inhabitants, the inhabitants from neighbouring areas covering 4 counties, Mehedinți, Caraș-Severin, Dolj and Gorj respectively.

▪ **Cisnădie Town, Sibiu County**

Cisnădie Town Hall operates under the Emergency Government Ordinance No. 57/2019, as amended and supplemented. The town hospital is a general one and is structured in the following specialties: internal medicine, neurology, cardiology, paediatrics, obstetrics & gynaecology, general surgery, ENT, endocrinology, psychiatry, ICU, and currently has 72 beds. From the perspective of better partitioning and need for equipment, and due to difficulties in performing medical activities and for improving the quality of medical act, there is a need to create an operating theatre.

Financial support was provided for the following project:

- *“Creating in Cisnădie Town Hospital an operating theatre by building and arranging a medical intervention room and by modernizing the existing medical facilities, with related functions and equipment.”*

The project objective was to create an operating theatre by building and arranging a medical intervention room and modernizing the existing medical facilities: ICU, pre-operative room and other destinations, in order to comply with the legal regulations in force related to medical/patient flow, hygiene and safety in operation. This is the first operative theatre built in Cisnădie Town Hospital.

Benefits for the community: Development of medical services and easy access of population from the area, approximately 70,000 inhabitants, as beneficiaries of the project.

▪ **“Împreună pentru sănătate (Together for Health)” Association, Sibiu**

The Association was established in 2021 by 6 founding members who have worked or are working in the health system and who, knowing the realities and the pressing needs of health units with beds, have set out to facilitate the development of health services provided to the population. Thus, the aim of the Association is to attract funds and material goods in order to support the activity of the Sibiu County Emergency Hospital in terms of infrastructure and human resources.

Financial support granted for the projects:

- *"Improving the hospitalization conditions and increasing the quality of the medical act by performing finishing and installation repair works in the building of the New Hospital of the Sibiu County Emergency Hospital"*

The project aims to increase the quality of the medical act by performing construction and installation works at the sanitation and sewerage facilities, natural gas installations in the building of the New Hospital of the Sibiu County Emergency Hospital.

- *"Purchase of medical equipment for the clinical departments: Neurosurgery, ENT 1 and ENT Neurology Department of the Sibiu County Emergency Hospital"*

The aim of the project was the purchase of medical equipment for the clinical departments: Neurosurgery, ENT 1 and ENT Neurology Department of Sibiu County Emergency Hospital in order to keep up with the latest technology and to improve the case management for the above mentioned specialties and more. The departments treat a large number of patients with a complex pathology, and their equipment provide increased quality of operative act and the opportunity to deal with complex cases, by offering the medical staff multifunctional options.

Benefits for the community: Ensuring high safety for patients and staff, contributing to the improvement of patients' health by providing prompt medical services.

▪ **The Association "Dr. Gh. Preda" Psychiatry Hospital Sibiu**

The Association "Dr. Gheorghe Preda" Psychiatry Hospital Sibiu was established in 2010, consisting of doctors, psychologists, medical staff, social workers, economists and legal advisers. Volunteers and students from the Sibiu Social and Human Sciences Faculty, departments of Psychology and Sociology, Human Resources and Social Assistance as well as from the Medicine Faculty, both faculties being part of „Lucian Blaga” University of Sibiu, are active in the association.

The association's mission is to improve the quality of life of patients with mental disorders and of the dedicated healthcare services, by purchasing medical equipment, modernizing the hospital structures, training the medical staff, promoting mental health, organizing occupational therapy activities, developing patients personal and social skills in Sibiu "Dr. Gheorghe Preda" Psychiatry Hospital, as well as by organizing educational and recreational activities, supported by the volunteers.

Financial support for the project:

- *"Use of Near Infrared Spectroscopy (fNIRS) for Biomarker Research of Mental Disorders "*

The project aimed at purchasing a fNIRS device for investigation of mental disorder patients, which is essential in gaining more profound understanding of human brain activity in various mental disorders and for identification of psychiatric potential biomarkers, which could serve as a guide in approaching treatment or therapeutic prognostic.

Benefits for the community: Improving the patients' life quality, irrespective of age, by configuring the treatment based on individual characteristics and increasing the diagnostic accuracy even after project completion.

- **“Sus Inima” Association, Sibiu**

“Sus Inima” Association is a non-governmental charitable organization, established in Sibiu, in order to support people affected by cancer, people at social risk, who need help to prevent physical, social and spiritual degradation, regardless of their education, training or culture. The association offers interdisciplinary special help to people with cancer diseases, their families and carers to develop an independent life before/post treatment.

ROMGAZ supported the project:

- *“SUS INIMA - No one has to go through cancer alone”*

This project aimed to identify CSO space in Timișoara and Bucharest to be rented and equipped according to local needs, hiring personnel required for performing the activity, opening Sibiu, Timișoara, Bucharest CSO, Casa Sus Inima Timișoara, performing national campaigns and creating promoting and informational materials related to CSI and CSO.

Benefits for the community: Improving the conditions of care, the life quality standards and ensuring a high degree of comfort for people with cancer.

- **Târgu Mureș Pronutrition Association, Mureș County**

The aim of Târgu Mureș Pronutrition Association is to promote and develop a healthy lifestyle by proper and balanced diet.

Among the association objectives are:

- Performance of studies, research related to healthy diet;
- Information, education and mobilization of children, young people, adults, seniors for balanced diet and exercise;
- Performing informational, educating, scientific and therapeutic programs;
- Raise sponsorship and collect donations, as well as revenues from advertising and publicity made for research and health;
- Organizing charity events, occasional events such as fund raising with participation fees for festive events, prize draw and conferences.

ROMGAZ provided financial support for the project:

- *“The best start in life for your child”*

The project aims at informing the health professionals and parents on the entire process of analysis of intestinal flora of new born by Caesarean birth, from sampling to communication of results and biostatistical data analysis, testing the new born by Caesarean birth intestinal flora as a very important prevention measure for the health and harmonious development of children. Therefore, the purpose of the project is to bring in the Romanian parents view the need for early testing in order to prevent chronicle disease and cancer by means of state of the art technologies such as nutrigenomic testing and intestinal flora testing as intervention methods.

Benefits for the community: Awareness on the importance of testing for prevention of disease, promotion of a healthy lifestyle and promotion of healthy and balanced diet.

▪ **Association for Medical Emergencies Luduș, Mureș County**

The Association for Medical Emergencies Luduș (AUML) was established on June 24, 2021 and officially launched on November 27, 2021 in the presence of about 150 guests - local public authorities, representatives of the city's economic agents, as well as citizens, supporters of the project. The first project was "Purchase of a mechanical ventilator for critical patients who arrive in the Emergency Department", followed by other sponsorship contracts made by the Association to Luduș Hospital and to the Ambulance Service. It was the start of a real challenge materialized currently in 18 sponsorship projects performed by AUML for Luduș Hospital and for Ambulance Service Luduș.

ROMGAZ provided financial support for the project:

- *"Equipment for the Physiotherapy Unit of Luduș City Hospital"*

The project aimed at equipping the Physiotherapy Unit with the necessary equipment in order to improve, optimize and develop the medical services of the Physical Recovery, Physical Medicine and Balneology Ambulatory from Luduș Town Hospital.

Benefits for the community: Improved quality of medical act, of the care services offered to patients, better access to therapy by an increased number of procedures performed within the hospital.

▪ **National Institute for Mother and Child Health "Alessandrescu - Rusescu" Bucharest**

INSMC Alessandrescu - Rusescu is a reference unit in the medical area, which is under direct subordination of the Ministry of Health, established in the '50s as a need for development of public health services, for prevention and curative, for women and children. Currently it provides services in the 4 university clinics integrated in the Institute, having a role in substantiating the Ministry of Health policies in this area, by means of assessment and research.

The mother and child health has always been a permanent preoccupation of the Institute, thus, during the last 3 years, the Paediatric Ambulatory was renovated, repartitioned and equipped with specific medical devices. This Ambulatory serves for more than 60000 medical attendances annually for children all over the country. Another large project was performed with the support of Salvați Copiii Foundation, a project where the Obstetric Theatre from the Obstetric - Gynaecology Department Polizu where over 3000 term and premature births occurred annually was renovated, repartitioned and equipped with specific medical devices. Paediatric V Department (Digestive Disorders) - Pediatric Ward was renovated with the support of the Association Zi de Bine. All these projects increased the target group of the Institute and contributed to the performance of medical act under optimal conditions.

ROMGAZ provided financial support for the project:

- *"Continuous improvement for safety and quality in INSMC Alessandrescu - Rusescu"*

The project aimed at purchasing reactive and medication in order to ensure optimum conditions for the medical activity of the two laboratories, both for Polizu Department as well as for the Paediatric Department, having major favourable impact on the medical act.

Benefits for the community: Performing medical activity under optimum conditions, free of dysfunctionalities and by increasing the healthcare quality standards where as many children and woman should have access.

▪ **Oncology Institute Professor Dr. Alexandru Trestioreanu, Bucharest**

Oncology Institute "Prof. Dr. Al. Trestioreanu" from Bucharest is a reference institution for Romanian oncology. The complex activity of the institute, the work for oncology medical assistance, research, education and training of the specialized staff as well as the professionals' competence in solving multiple and difficult issues are the explanation for the exceptional prestige of the institute among the patients and specialists at national and international level.

ROMGAZ provided financial support for the project:

- *"Medical - Health Services"*

The purpose of this project was the purchase of disinfectants, sanitary and cleaning supplies, pathological anatomy reactive, as well as laboratory reactive, required for continuous medical activity and for preventing nosocomial infections. At the same time, the use of reactive in the pathological anatomy and in the medical analysis laboratories is important in getting accurate results required to establish the medical treatment.

Benefits for the community: Improving the quality of medical services for treatment of as many patients, free of complications and delays.

- ***Sponsored projects and actions, social responsibility initiatives in the fields of: education, teaching, social and sports.***

ROMGAZ is involved in projects or programmes of interest for the progress of communities reasoned by the wish to meet the expectations of the society, by supporting projects that sustain vulnerable groups of the population. Education and training develop the capacity of community members to respond to socio-economic, demographic, environmental and technological challenges, and effective investment in human capital through support for education and training is an essential component. Supporting community representatives who demonstrate skills for sporting performance responds to the company's desire to invest in the development of a healthy community, as sport leads to the development and improvement of the individual as member of society, and the values that represented by sport become essential tools in social and educational integration.

▪ **Mediaş Municipality**

The Municipality of Mediaş is permanently involved in the enhancement of the quality of the instructional-educational process and it starts annually investment projects for the buildings where the educational units carry out their activities or projects for the execution of repair works in schools, high-schools and kindergartens, or for equipping with specific furniture and equipment necessary to carry out the educational act under the optimum conditions. Also, through the Directorate of Social Assistance, a structure specialized in the administration and provision of social assistance benefits and performing social services, is ensured the implementation of social policies in the field of child, family, elderly people, people with disabilities and other persons, groups or communities in social need protection.

Financial support to the project:

- *"Extending the area where teaching activities are performed in „Cireşarii” Primary School, providing furniture for 6 classrooms"*

By this project 6 classrooms have been equipped with furniture, thus other spaces became free for use as IT and science cabinets. Therefore, extending the educational activities in the above mentioned spaces has positive impact on the quality of the educational activity. Extending the activity in these spaces has positive impact on increasing the pupils' efficiency, concentration and assimilation capacity as the pupils carry out

their activity in one single shift, giving them time to carry out extra-curricular, recreational, sport or remedial activities, which play very special role in their harmonious physical and mental development.

Benefits for the community: Increasing the pupils' efficiency, concentration and assimilation capacity, increasing the quality of the educational process by improving the conditions in which the pupils carry out their educational activities, and increasing the school performance.

▪ ***“Oeconomica Timisiensis” Foundation - Association, Timiș County***

Oeconomica Timisiensis was founded in 2010 with the aim of promoting the values of culture, science and civilization through a public-private partnership, by involving graduates of the Faculty of Economics and Business Administration of Timisoara, cultural and scientific personalities and representatives of the social-economic environment from the country and abroad. The Foundation's activities involve teachers, researchers and students of the above mentioned Faculty and of partner faculties in the country and abroad.

The Foundation has multimedia rooms and medium-sized rooms that can host various educational events (conferences, workshops, trainings, anniversary meetings, etc.). Among the spaces made available by the Foundation, is the Amphitheatre Dumitru Mareș, the largest room in terms of capacity.

Financial support for:

- *“Promote quality economic education by modernising educational infrastructure”*

The project aimed to renovate and modernize the Amphitheatre Dumitru Mareș, by replacing the flooring, electrical installations, painting, carpentry, etc. The beneficiaries of the project are the students of the Faculty of Economics and Business Administration, as well as teachers and institutional partners. The space also hosts scientific conferences with international participation, professional conferences, open day events and other events of interest to the student community.

Benefits for the community: Improving the quality of education and the conduct of activities (various events such as scientific conferences with international participation, professional conferences, open day events) in a framework that meets current modernisation standards.

▪ ***Hoghilag Commune, Sibiu County***

Hoghilag is a commune in Sibiu County, Transylvania, Romania, consisting of Hoghilag (residence), Prod and Valchid villages, with a population of 2,123 inhabitants. Over the years, the commune has been involved in improving the quality of life of its inhabitants, starting projects for rehabilitation and modernisation of kindergartens and schools, modernisation of roads, renovation and rehabilitation of the community centre, etc. The middle school in Hoghilag was partially rehabilitated in recent years, but still requires repairs and improvements so that the 123 pupils can benefit from good conditions, suitable for education and to ensure the safety of the school building.

Financial support for:

- *“Middle School Rehabilitation Hoghilag, Hoghilag Commune”*

The aim of the project was to rehabilitate Hoghilag middle school by repairing and refurbishing the ground floor, courtyard, sports ground, etc.

Benefits for the community: Increase the quality of education by creating a proper environment for children.

▪ ***Lucian Blaga University Sibiu***

“Lucian Blaga” University of Sibiu - ULBS is one of the oldest universities in Romania, with a tradition of over 225 years. A strategic objective of Sibiu University is to have a competitive education process, with quality standards regulated by the European Union, allowing ULBS graduates to acquire international academic and professional recognition. The University promotes unique specializations in the Romanian academic space, and the high degree of confidence recommends ULBS as a strong institution, committed to increasing the quality of the educational process.

The investments made by ULBS in scientific research, the European funds attracted in recent years are intended to develop an educational environment that creates excellent conditions for professional development and provide professional support to the business environment, supporting the community and social development.

Financial support for:

- *“Acquisition of special equipment used by students of the Medicine Faculty - ULB Sibiu (major in balneo-physio kinetic therapy and recovery, general medicine, dental medicine)”*

The project aimed at providing the Faculty of Medicine of ULB Sibiu (balneo - physio kinetic therapy and rehabilitation, general medicine, dental medicine) with specialized equipment necessary for a better professional training of students. Thanks to this project, the students will use modern systems applied in the medical recovery of patients, in order to combat disability and to reintegrate patients into family and socio-professional life.

Benefits for the community: Higher training of students of this faculty, increasing scientific and research activity in the university and the possibility of conducting clinical studies and presenting results in specific magazines and at scientific events.

- ***Sibiu County***

Sibiu County Council is the local public authority at county level in charge of ensuring sustainable economic and social development, leading to an increase in the living standards throughout the county. Sibiu County Council paid particular importance to increasing the economic competitiveness of the county and provided support to local public authorities for establishing, extending and promoting industrial parks and areas, promoting the county's economic potential and investment opportunities to attract investors, support for investors and for the business environment, small and medium sized enterprises and for good cooperation between all players involved/engaged in supporting the social-economic competitiveness and supported as well new job opportunities.

Financial support for:

- *“Modernize the inclusive educational centre Turnu Roşu”*

The project modernised Turnu Rosu school centre for inclusive education by renovating and refurbishing the premises and playgrounds in order to increase the comfort of pupils. The mission of the school centre is to improve the learning, training, cooperation, recovery and school protection of children, pupils and young people with special educational needs.

- *“Continue modernisation works at the building in Cisnădie and accessibility for disability persons at CIA Popoviciu Biertan”*

The project continued modernization works by making the existing space more efficient for the accommodation of elderly people, as well as for people with disabilities through rehabilitation, fitting and other related works concerning installations, carpentry, insulation, flooring, plastering, etc.

Benefits for the community: Harmonious development of children both socially and physically, combating sedentary lifestyles through outdoor sports activities. Improving the quality of life of elderly and disabled people.

- ***Axente Sever Commune, Sibiu County***

Axente Sever town hall is constantly carrying out investment projects from infrastructure to education, with important investments being made in the modernization of streets and roads, as well as modernization of school premises.

Financial support for:

- *“Current repair inside the Community Centre”*

The project consisted in repair works at Agarbiciu Community Centre, as it is the only location used for social-cultural events. Following works were performed: plaster repairs, interior painting, floor renovation, renovation of sanitary groups, various interior repairs, etc.

Benefits for the community: Ensure a modern space for social-cultural events in Agarbiciu.

- **Romanian Rhythmic Gymnastics Federation, Bucharest**

The Romanian Rhythmic Gymnastics Federation (FRGR) is the managing body of rhythmic gymnastics in Romania, member of the Romanian Olympic Committee, of the International Gymnastics Federation and of the European Gymnastics Union. According to the National Institute of Statistics, in 2019, 464 athletes, 34 coaches, 5 instructors and 23 referees were registered with FRGR. The history of rhythmic gymnastics in Romania began in 1961, and it has been steadily developing until today, as follows:

- 1961 – start of official competitions organised by the Romanian Gymnastics Federation;
- 1963 – Budapest – the first world championship participation for Romania;
- 1984 – Los Angeles, Olympic Games – best results for our gymnasts - silver for Doina Stăiculescu;
- 1990 – Irina Deleanu gets the first medal at the European championship at Goteborg;
- 1991 – Irina Deleanu gets the first medals at the Olympic Youth Games at Bruxelles,;
- 1992 – Irina Deleanu gets the first medal at the World Championship at Bruxelles (bronze medal);
- 1993 – one of the most important years for the Romanian rhythmic gymnastics, as Romania hosted the European Championship at Bucharest. Romania gets the first medal in the overall event.

Financial support for:

- *“World Rhythmic Gymnastics Championships, June - part of the International Gymnastics Federation's competition calendar for 2023, one of the most important events of this international body”*

The project aimed to support the Romanian Rhythmic Gymnastics Federation in preparing for the World Rhythmic Gymnastics Championships - junior, one of the most important events of this international body.

Benefits for the community: Supporting sporting events has beneficial effects on the development of competitive sport and on the community.

- **Romanian Gymnastics Federation, Bucharest**

The Romanian Gymnastics Federation, with a history over 100 years, is one of the most awarded federations in Romania, coordinates gymnastics activities throughout the country and is responsible for the selection and training strategy of the athletes of the junior and senior national teams, including their performance objectives.

Financial support for:

- *“Performance for performance”*

The project aimed at increasing sports performance by investing in sports infrastructure and continuous training of coaches to increase the performance level of the 22 coaches of the national/Olympic junior and senior teams and of the approximately 200 coaches of the nationally affiliated sports structures, thus promoting the sustainable development of gymnastics and improving sports performance among sportsmen.

Benefits for the community: Promote education through sports, promote healthy development through sports, promote values represented by performance sports.

- **ACS Mediaș 2022 Association, Mediaș**

ACS Mediaș is a football club in Mediaș, Romania, whose founding members are former footballers of Gaz Metan Mediaș Club, a club that had notable performances at national and international level. The club's

main goal is to promote football in Mediaş at local and national level, by training children and junior teams, respectively training more than 350 young athletes, as well as to promote them successively in the next competitive seasons in order to take part in the second league competitions in 2024.

Financial support for:

- *“Participation of club teams in national and county competitions”*

The project aimed at providing sports equipment for the club's junior and senior groups, supporting participation in competitions for 250 athletes, ensuring optimal conditions for practicing performance sports.

- *“Continue the programme to implement a new concept in football and participation of the senior team and the junior groups of the academy in the National and County Championships 2023-2024 competitive season (tour and partial return)”*

The project aimed to continue the programme on the implementation of a new concept in football and the participation of the senior team and the junior groups, of the academy, in the National and County Championships by providing the necessary conditions for sports activities and participation in competitive events.

Benefits for the community: encourage and promote sports with a significant impact on the health of performance sportsmen.

- ***Andu Sibiu Sports Club Association, Sibiu County***

Andu Sibiu Sports Club Association, although recently established, takes over the activity of Sibiu Junior Basketball Club Association and is currently setting up a selection pyramid, under CSU Sibiu logo. The association registers men's basketball teams in all age categories of the national basketball championship organized by the Romanian Basketball Federation.

It has also been present in the EYBL international tournament. In the last 4 years, CSU Sibiu Juniors project has taken a new dimension, following 3 steps: selection of the right people, internal organization and performance. The project started with 80 children, and currently it reached a large number, estimated at 350 children.

Financial support for:

- *“Development sports infrastructure for youth basketball”*

The project aimed to develop the sports infrastructure for youth basketball by creating a sports base where 350 children aged between 6 and 18 will train. The aim of the project is to positively influence children by an exemplary moral conduct and a healthy lifestyle, the practice of competitive sport is an effective tool for the harmonious development of children and young people.

Benefits for the community: Sports, as an educational tool, leads to influencing children's lives in a positive way by adopting a healthy lifestyle and an exemplary moral conduct.

- ***Fotbal Club Hermannstadt Association, Sibiu***

Hermannstadt Football Club Association includes all members, legal or natural persons, from Romania or from abroad, who can be associate members, contributing members and honorary members. Sibiu is on the Romanian football map through A.F.C. Hermannstadt. Since its foundation in 2015, the team was promoted every year, reaching after only 3 years the Romanian Cup final and it promoted to the Romanian first football league. At the end of the 2020-2021 edition, after 3 years in Romania's first football league, the team relegated, but with the intention of achieving a new unique act in the history of Romanian football, returning to League I the following year.

Financial support for:

- *“Ensure sports performance”*

The scope of the project is to ensure the conditions required to prepare and to participate in the competitions of 2022 - 2023 sports season in order to maintain performance and continuity on the first football scene of the country.

Benefits for the community: Support and develop Romanian sports, increasing the quality of sports performance and, implicitly, sports results.

- ***Sibiu Basketball Club Association***

Sibiu Basketball Club Association was founded in 2015 and it is the main funder of BC CSU Sibiu basketball team, a participant in the Men’s Basketball National League. Through its sports performance activities, BC CSU Sibiu is the most representative sports brand of Sibiu County. The basketball team is double winner of the national champion title and winner of the Romanian Cup trophy. The basketball team has represented Sibiu County and Romania in European basketball competitions in recent years. At the beginning of 2021, BC CSU Sibiu qualified in the top 16 teams in Europe in the FIBA Europe Cup interclub competition.

Financial support for the following project:

- *“Participation of BC CSU Sibiu in national basketball competitions”*

The project aimed at improving sports results and the conditions for training and for conducting sports competitions.

Benefits for the community: increasing the quality of sports performance and hence the results of the team which becomes an example of moral and sportsmanlike conduct for the community.

- ***Sibiu Community Sports Club Association***

Since 2015, Sibiu Community Sports Club Association has helped Sibiu community to develop a healthy life style, trying to attract as many members of Sibiu community and others as possible to exercise through sports and hiking and thereby to contribute to a better society. A very important component of the club is training with people with motor disabilities. It is extremely important for them to feel accepted by the community, to be looked at with dignity, as people who live their life like we do. Sports is the method chosen by Sibiu Community Sports Club to integrate them.

Financial support for the following project:

- *“People with disabilities - valorisation and reintegration through sports”*

The purpose of the project was to support disabled people in order to valorise and integrate them in society through sports, namely through practising basketball in a wheelchair, through organizing a basketball in a wheelchair camp for 7 Romanian basketball teams and through promoting activities for people with disabilities.

Benefits for the community: improving the life style of people with disabilities through sports, normalizing third-party perception of them and social reintegration of disabled people thus contributing to the improvement of their emotional state.

- ***Viitorul Șimian Sports Club Association, Mehedinți***

Viitorul Șimian Sports Club Association offered young people without financial possibilities, from Mehedinți County, the chance to train for free, thus forming a football team that later participated in a promotion play-off following which Mehedinți County managed to have a representative in the 3rd League after 7 years. Currently, Viitorul Șimian Sports Club Association has 26 professional players, 25 enrolled players, a U11 children group of 15 players, a U13 group of 15 players, a U15 group of 15 players and 5 coaches. Their number was increased with 60 more players, namely with 3 children groups.

Financial support to continue the following project:

- *"Promoting Professional Football in Mehedinți County"*

The project sought to promote professional football in Mehedinți County in the Top League by supporting and training the children groups U11 - 15 players, U13 - 15 players and U15 - 15 players and, in addition, by forming a female group of players.

Benefits for the community: encouraging and supporting the disadvantaged youth to practice sports activities hence contributing to their health and harmonious development.

- *"Iași Open" Sports Club Association, Iași County*

In 2023, Iași Open Sports Club Association organized the 4th edition of the international men's tennis tournament Concord Iași Open - ATP Challenger 100. Concord Iași Open 2023 is the most important ATP tournament in Romania. The capital of Moldavia affirms itself on the Romanian feminine tennis map and the 2nd edition of the feminine tournament WTA 125 - BCR Iași Open took place last summer, between July 17 -23.

Financial support for:

- *"Concord Iași Open, international tennis tournament for men, ATP Challenger 100 and BCR Iași Open, international tennis tournament for women WTA 125"*

The project aimed at supporting the organization of the international tennis tournament for men ATP Challenger 100 and the BCR Iași Open - the international tennis tournament for women WTA 125 in order to achieve performance by training and participation of sportsmen in sports competitions.

Benefits for the community: promoting and supporting young players in developing their sports skills.

- *AMC Racing Sports Club Association - AMC Curse Sports Club Association, Hunedoara County*

AMC RACING Sports Club was established in 2007 with the purpose of organizing and promoting motor sports. Its objective is to initiate, support and carry out projects that would contribute to the affirmation of sports and social values involving a great number of qualified and passionate participants both at national and international level. In 2018, it successfully launched a new project: the Super Rally National Championship. One of the values the club is proud of is Mihai Leu, national rally champion and world box champion at. In 2018, became national vice-champion at VTM, RGT group, driving a Ferrari.

Financial support for:

- *"Participating in 2023 Hill Climbing National Championship and organizing and participating in 2023 Super Rally National Championship"*

The project aimed at supporting the participation of rally pilot Mihai Leu in 2023 Hill Climbing National Championship and at supporting the organization and participation in 2023 Super Rally National Championship by preparing the vehicle for competition, the technical support team and the necessary logistics.

Benefits for the community: promoting sports values, an active and healthy life style, encouraging the youth to get involved in sports activities, a memorable show experience offered to the public.

- *"Sibiu Sport Project" Sports Club Association, Sibiu County*

Sibiu Sport Project Sports Club was established in 2010 and their first project was Sibiu Cycling Tour (TCS) in 2011 which became the main activity of the association, being organized without interruption until now. Since the first edition, Sibiu Cycling Tour was carried out under the patronage of the International Cycling Union, being one of the three Romanian cycling races registered in the UCI 2011 international calendar, in the lower value group (UCI 2.2). Beginning with 2013, TCS became the first competition registered in the higher value group (UCI 2.1) in Romania.

Financial support for:

- *"Sibiu Cycling Tour, XIIIth edition"*

The project aimed at supporting Sibiu Sport Project Sports Club in organizing Sibiu Cycling Tour, XIIIth edition.

Benefits for the community: promoting biking as an element of a healthy and ecologic life style, promoting and developing biking in Romania.

- ***Electromureş Sports Club, Mureş County***

Electromureş Sports Club operates pursuant to Law No. 69/2000 on Physical Education and Sports. The club has a women's bowling team since 2000 which is supported by S.N.G.N. ROMGAZ S.A. The support offered for the modernisation of the sports center enabled optimum training conditions and by extension more outstanding performances.

Financial support for:

- *"High performance activity of "Romgaz Electromureş" women's bowling team in 2023"*

The project aimed at supporting the high performance activity of "ROMGAZ Electromures" women's bowling team by supporting the training sessions and club logistics.

Benefits for the community: the results of sportsmen polarise the attention and interest of the community not only through their results but also through the exponential model of success. These values can also be passed on to those who aspire to become performance sportsmen but they can also serve as role models for those who play sports for pleasure.

➤ ***Sponsored projects and actions, social responsibility initiatives in other fields: cultural, energy, environment***

ROMGAZ involvement in projects or programs of interest for the progress of communities is motivated by the wish to meet the expectations of the society and to support multilateral initiatives that can contribute to the sustainable development for the benefit of present and future generations. ROMGAZ also supported several cultural projects in 2023.

- ***Mediaş Municipality***

The Municipality of Medias is permanently involved in increasing the quality of life of the community and annually initiates projects for the benefit of the community, in order to diversify, modernize and optimize the cultural offer necessary for the local community, for the protection and promotion of culture, protection and enhancement of cultural heritage. ROMGAZ has been involved in supporting projects developed to highlight local traditions, history and art.

Financial support for the following project:

- *" Mediaş - cultural and artistic events for the community and tourists"*

The activities included in this project were part of the cultural agenda of 2023 approved by Medias Local Council and aimed at diversifying the cultural-artistic offer taking into consideration the dramatic decrease in the number of tourists.

Benefits for the community: Promoting cultural - artistic events among the local community, developing new partnerships, attracting the community and involving it in the organized cultural - artistic events.

▪ **Association for Sustainable Fuels (ACS), Bucharest**

The Association for Sustainable Fuels was established in order to harmonize the interests of producers, suppliers and consumers of alternative and sustainable fuels, for consumption in industries and transportation. ACS promotes the use of LNG, CNG in transportation, as sustainable fuel with low greenhouse gas emissions as well as steam methane reforming and carbon capture for hydrogen production and exploitation in industries and transportation.

Financial support for the following project:

- *"The Sustainability Conference in Prahova"*

The objective of the project was to offer financial support for the organization of the Sustainability Conference that took place in Prahova; during this conference discussions were held on the promotion of sustainable fuels such as natural gas, LNG, CNG, hydrogen for transportation.

Benefits for the community: increasing awareness among population and business environment regarding sustainable fuels and energetic efficiency through the exploitation of sustainable fuels.

▪ **Sf Prooroc Ilie Monastery, Sibiu County (Pelişor)**

Sf Proroc Ilie Monastery was established in 2005 when the wooden chapel of the monastery was built and put under the protection of the Holy Prophet Elijah. The Monastery was built as a monastery for monks; later, in 2008, it became a monastery for nuns while in 2016 it returned to be a monastery for monks.

Pelişor Monastery attracts tens of believers from Mediaş, Sibiu, Agnita, Sighişoara and the neighbouring villages. Even though it was built only a few years ago, the monastic establishment became an important spiritual centre. Year after year, the pilgrims of the area as well as from other places stop here to enjoy spiritual moments and to attend the services officiated here pursuant to a busy schedule similar to that of Holy Mount Athos where the current abbot hieromonk Porfirie served, bringing with him the uninterrupted prayer and humility of the monastic life.

Financial support for the following project:

- *"Continuation of works for the construction of a church, cells and fence, in Sibiu county, Bârghiş village, Land Register 100133, no. 44, Pelişor village, project no. 04/ 2013"*

The purpose of the project was to provide financial support to continue construction works at the church, cells and fence in order to ensure comfort and safety for the congregation.

Benefits for the community: development of the establishment has an impact on the care of the spiritual state of community members, on the cultivation of their virtues, on the preservation of Christian tradition and represents a pilgrimage site for believers located in a picturesque area.

▪ **Romanian Orthodox Parish in Micăsasa, Sibiu County**

Micăsasa Orthodox Church is located in Sibiu County and represents a place of rest and prayer for the parishioners of Micăsasa village. From an architectural point of view, the church is a building constructed and set up to carry out religious activities, in particular for denominational services. However, from a spiritual point of view, the church represents the life of communion of the persons of the Holy Trinity extended in humanity and the communion of love and life of people with God through Christ in the Holy Spirit.

Financial support for the following project:

- *"Replacement of church covering and roof boarding, mounting of roof gutters"*

The project consisted of offering financial support for carrying out repair works at the Romanian Orthodox Parish in Micăsasa, Sibiu County, namely works to replace the church covering and roof boarding and to mount roof gutters.

Benefits for the community: facilitating reunion in a space recognized as being important in the conscience of the community and consolidating the spirit of local community.

Benefits for ROMGAZ

The above-mentioned projects had, besides the positive impact on the community, an important benefit for the company, due to the positive effect of animating the organisational culture and the goodwill of being a responsible employer but also an active social partner, promoter of open and transparent relations. This is positively reflected in Romgaz image, locally, nationally and internationally, for the investors, central and local authorities and other stakeholders.

When supporting/participating in projects, actions, social responsibility initiatives, Romgaz took into account the Sponsorship Policy and Sponsorship Guide applicable in 2023, published on the company's website at Sustainability/Sponsorships: <https://www.romgaz.ro/sponsorizari>.

For 2024, Romgaz intends to undertake similar activities complying with the corporate social responsibility principles.

**Chairman of the Board of Directors
Dan Dragoş DRĂGAN**

**Chief Executive Officer
Răzvan POPESCU**

**Chief Financial Officer
Gabriela TRÂNBIŢAŞ**