

## 2014 ROMGAZ SOCIAL RESPONSIBILITY

Romgaz activities in the field of social responsibility are performed voluntarily, beyond the legal responsibilities, for the company is aware of the role of corporations in a redefined society as a result of market globalization and the emergence of social and environmental challenges.

Romgaz, being fully aware of its dynamic relationship with the business environment, the society and the environment, has increased its responsibility towards the shareholders and the social environment which it impacts on.

Social responsibility means for Romgaz a business culture including business ethics, customer rights, economic and social equity, environmental friendly technologies, fair treatment of workforce, transparent relationship with the public authorities, moral integrity and investment in the community.

In cooperation with the representatives of local authorities, organizations and educational institutions, Romgaz, by *Casa Gazelor Naturale Romgaz (The House of Natural Gas of Romgaz)*, hosts a series of events dedicated to the community, such as book launches, painting and plastic arts exhibitions, symposiums and manifestations dedicated to national and/or international celebrities.

Romgaz supports the sustainable development of the company and the community, based on a thorough knowledge of long-term interconnections between cause and effect in the following main domains: sport, environment, social and economic.

Supporting social responsibility actions and initiatives, totally or partially, within the limits of budgeted financial resources, has proven the pro-active attitude of the company in the field of social responsibility and has increased the degree of awareness of the implied parties as regards the importance and the benefits of applying social responsibility.

## **Social Responsibility Projects, Actions, Initiatives in the Field of Sport**

### ***National Team Chess Championship***

The National Team Chess Championship is a project under a collaboration protocol with the Ministry of Education, the Romanian Chess Federation, the National Authority for Sport and Youth and the *Elisabeta Polihroniade* Association. By supporting such a project, emphasis is laid on the importance of chess for young people's education and development of intelligence.

The project has national coverage and supports education. According to a Romgaz social responsibility questionnaire such project is the second preference chosen by the respondents. Romgaz brand associated with performance and excellence, and Romgaz interest in ensuring the necessary background to develop children's abilities by chess playing render confidence in the company and its management, which cares for the young generation's education.

### ***Kings Tournament - ROMGAZ***

An event of success, where Romgaz is involved in together with the *Elisabeta Polihroniade* Sports Club Association and the Romanian Chess Federation, is the International Chess Championship *Kings Tournament*, which has reached its 7<sup>th</sup> edition, and since its 5<sup>th</sup> edition it has become one of the most appreciated competition of its kind worldwide, being recognized by the Romanian Chess Federation as well as the International Chess Federation (FIDE).

As the competition has gained more and more recognition under the aegis of performance, Romgaz has been increasing its support of the Kingsport, becoming one of the most important supporters in the country for all the 7 editions. By choosing to support the organization of such a prestigious tournament, Romgaz proves its commitment to true values and to mind performance, the competition becoming part of the company's actions of social responsibility.

The national prestige of the competition, which is included in the Grand Slam, renders success to diplomatic relations in the field of Romanian economics. Romgaz international visibility, emphasized by the credibility and individuality of the competition, has a positive influence upon future cooperation agreements and economic relations.

### ***Projects, Actions, Initiatives in the Field of Sport and the Local Community***

Romgaz supports performance in the Romanian sport, and the company's involvement in the sports community includes a diversified range of sport activities such as football, basketball, nine-pin bowling, table tennis, volley and bodybuilding.

Support of the representatives of the community which prove aptitudes for performance in sport is a result of the company's wish to invest in the development of a healthy community, as sports contributes to the development and perfecting of individuals as members of the society, and the values of sport become essential tools of social and educational integration.

### ***Sport Club Gaz Metan Medias (Football department and Basketball department)***

Sport Club Gaz Metan Medias is composed of several sports departments, under the colours of the club developing their activities the Basketball and Football Teams, Gaz Metan Medias. The basketball and football teams, Gaz Metan Medias, financially supported by the company Romgaz, hold top ranks in Romania national championships.

### ***“Romgaz Sport Club Table Tennis” Medias***

Due to Romgaz’s involvement in sports, “Romgaz Sport Club Table Tennis” Medias, which plays in “Super-League” and develops its activity according to modern standards, facilitates their members’ ascension to performance, proven by several prizes received by the club’s sport members.

Here are the Records for 2014 of the Sportsmen who belong to the “Romgaz Sport Club Table Tennis” Medias, from juniors to seniors, both internally and internationally:

In the country:

- 1<sup>st</sup> Place – National Cadet Team Championship, April 2014, Slatina;
- 2<sup>nd</sup> Place – National Junior Team Championship, September 2014, Buzau;
- 1<sup>st</sup> Place – Girls double, National Minicadets Individual Championship, April 2014, Bistrita;
- 1<sup>st</sup> Place – Girls double, Dragoman Andreea with her partner, National Cadet Individual Championship, May 2014, Buzau;
- 1<sup>st</sup> Place – Dumitrescu Cristina, Junior Federation Cup, November 2014, Constanta.

Results at European level:

- 1<sup>st</sup> Place – Dragoman Andreea, Open, France, Metz;
- 1<sup>st</sup> Place – Dragoman Andreea, Open, Hungary;
- 3<sup>rd</sup> Place – Dragoman Andreea, open, Hungary;
- 1<sup>st</sup> Place – Dragoman Andreea with her partner, European Team Championship;
- 1<sup>st</sup> Place – Dragoman Andreea , Top 10, Europe, France Tours;
- 2<sup>nd</sup> Place – Girls double, Dragoman Andreea with her partner;
- 3<sup>rd</sup> Place – Individual, dragoman Andreea.

### ***Romgaz Sport Club Electromures, Nine-Pin Bowling***

The women’s nine-pins bowling team of Romgaz – Electromures plays in the National Championship being one of the most emblematic bowling teams in Romania. Along time, the team has won several national and international titles, with a very impressive prize list: 18 national champion titles, 15 World Cup titles, as well as other international cups.

Here are the special performances which the women’s nine-pins bowling team of Romgaz – Electromures obtained during the competition year 2014:

- National Vice-Champions with Senior Team;
- National Champions with Junior Teams;
- Winners of Varazdin “Europe’s Cup” (CRO);
- National Individual Cadet Championship – U14 – U18 – 9 medals / 4 Gold – 2 Silver – 3 Bronze;
- National Individual Junior Championship U23 – 6 medals/ 2 Gold - 4 Bronze;
- National Individual Senior Championship – 6 medals/ 2 Gold – 2 Silver – 2 Bronze;

- Five sportswomen selected for the National Junior Team U18 – U23, Seniors, who participated in the World’s Championships in Brno (CZE).

***Romgaz also granted Sponsorships to other sports associations and clubs***, for infrastructure development and modernization, ensuring competition equipment or implementation of certain sport programs (national championships, tournaments, competitions, expeditions, training camps etc.) with internal and international actions.

### **Actions, Initiatives in the Field of Cults**

Romgaz acknowledges the importance of religion as a determinant element for the community’s consciousness, which is why it constantly supports the construction and rehabilitation of religious buildings or restauration of some parts of the religious buildings, as well as the infrastructure development and modernization (renovation, rearrangement and restauration works, construction of new buildings, social centres, painting works specific to religious buildings etc.) social programs of Christian education and less-favoured persons or young people with limited incomes.

### **Social Responsibility Projects, Actions, Initiatives in the Humanitarian and Social Field**

#### ***Green Hospital***

Green Hospital - Social Responsibility Project of energy efficiency of the main sanitary unit of Medias community, in the form of a “social business”, an example of sustainability and commitment to “energy performance”, with benefits in the increase of Romgaz visibility and positive impact in the media, through the promotion and popularization of the project which supports the improvement of the comfort conditions and the quality of medical services.

Generally speaking, the Hospital and health are on top expectations at the level of the local community, given the sub-financing of the national health system at the national level. Supporting medical units has been and is an invariable concern for Romgaz, confirmed by the history of sponsorship actions of the medical units.

#### ***Cinema EDU***

Cinema Edu, currently at its IV<sup>th</sup> edition, is the most developed project for cinematographic and social education in Romania targeting mostly high-schoolers. Year by year the most successful European films are presented followed by innovative talks among pupils and special guests from the film-making industry and other sectors. The subject matters of discussions were inspired from the projected films and covered areas such as environmental responsibility, family, communication problems or the healing power of art.

By using films during the educational act, Cinema Edu promotes the usage of several types of intelligence: visual, auditive, interpersonal and intrapersonal. This project brings the artistic cinematographic language to each high-schooler’s vocabulary. Visual art is a basic tool for providing complex education and offers young people the courage to formulate own beliefs and to present them to the public. For more than six months of film projections young people learn to appreciate art films and to especially understand their viewing modes.

Romgaz together with the Ministry for Education, Research, Youth and Sports, counties' Prahova, Sibiu, Mureş, Dolj, Neamţ School Inspectorates and the town halls of Craiova, Mediaş, Târgu-Mureş, Roman, K'ARTE Association and Macondo Cultural Association supported this project.

### ***Romgaz Invests in Your Education***

In line with educational principles, „Romgaz invests in your education” was another project supported by Romgaz and dedicated to the community, performed by the Association Education for Europe in Cluj Napoca. Such project was born from the idea of offering didactic, moral, material and cultural support to pupils in Transylvania. The prize consists in granting 500 lei to each of the selected pupils, the main tie-break being school results. Romgaz regards social responsibility as a freely-chosen corporate initiative going beyond economic or legal liabilities facilitating economic success in an ethical manner and with respect towards the community and environment. The social project „Romgaz invests in you education” addresses young people who became an example in terms of excellence and motivation due to their sustained efforts. Thereby, Romgaz wishes to acknowledge their merits and to encourage them in their mission to promote success through education.

### ***War of Minds***

During the programs addressed to high-schoolers and pupils, Romgaz has financially supported the *War of Minds* contest created and developed by the “Permanently Active” Association in Targu Mures. Pupils from 16 high-schools in Targu Mures county have positively responded to this program. Finally, more than one thousand people (pupils, teachers, partners and organisers) attended this program.

### ***University Scholarship***

For the economic success of a company which contributes to the industrial progress of a country, the human resources are very important. In this respect, Romgaz initiated a programme of granting scholarships for students with outstanding academic results, reflecting the company's long-term commitment to supporting education in Romania.

The voluntary integration of social responsibility practices and principles in the company's activity and in its relations with the stakeholders leads to a responsible business behaviour less vulnerable in the face of external factors which can disturb the economic balance of Romgaz. The project generates bilateral support between the company and a member of the society for the promotion of the prestigious image of Romanian education and consistency in educational environment.

### ***Other Education/Culture/Health Programs***

Romgaz continues to aid NGOs, institutions, schools and kindergartens in terms of providing support and implementation of extensive social programs for aiding less-favoured and young people with little income, of education, cultural and artistic projects (e.g. book publishing, education contests, seminars, workshops, symposiums, folklore and local events etc.), and of medical programs (equipping medical units, facilitating surgical interventions, medical investigations and treatments).

SNGN Romgaz S.A. offers support for the development and modernization of infrastructure relating to culture houses, hospitals, centres for disabled people, schools or kindergartens, rehabilitation of roads, bridges and playgrounds.

**In accordance with the corporate social responsibility principles, Romgaz aims at obtaining economic success in an ethical manner, respecting its employees thus providing in accordance with the Collective Labour Contract for its employees and/or their families (spouse, children) in specific circumstances social aids for professional diseases and labour or labour-related accidents, for treating serious labour-related or labour-generated medical conditions, and for medical treatments and relating medical-services in specialised units in Romania and abroad.**

In its attempt to substantiate its responsible attitude, Romgaz proved to be an active partner in sustaining and implementing different social, educational and cultural programs. Romgaz strongly supports events of interest for the community which positively impact education, health and social development.

**2014 Implemented Projects, Actions, Social Responsibility Initiatives  
(Sponsorships)**

- lei -

<b>Name of expenses/activities</b>	<b>2014 Budget Annual Total</b>	<b>2014 Sponsorships</b>
<b>Total sponsoring, out of which:</b>	<b>12,100,000.00</b>	<b>10,061,720.11</b>
Sponsoring of sport clubs	8,262,000.00	8,052,948.00
Sponsoring of religious institutions	600,000.00	183,062.50
Expenses in relation with granting humanitarian and social aids	1,700,000.00	972,600.00
Other expenses in connection with sponsoring	1,538,000.00	853,109.61