

ADDENDUM NOTO THE DIRECTORS' AGREEMENT NO.....

Made between:

Societatea Națională de Gaze Naturale ROMGAZ SA, a company managed in an one-tier system, having its headquarters at Medias, 4 Constantin Motas Square, Sibiu County, registered with the Trade Register Office of Sibiu Court under number J32/392/2001, fiscal code RO 14056826, IBAN Code RO08 RNCB 0231 0195 2533 0001 opened at BCR Medias, represented by Mr., as principle ("The Company"),

And

Mister/Madam _____, Romanian citizen, born _____ in _____, County _____, resident of _____, Street _____, no____ , building____, apartment _____, County _____, identified by ID series ___ no. _____, issued by_____, on____, personal identification number_____, as non-executive member of the Board of the Directors ("Member of the Board").

Whereas:

- The provisions of Article of Resolution no.....of the Ordinary General Meeting of SNGN ROMGAZ SA Shareholders, approving the fixed remuneration for the directors of the Board who do not benefit from a variable remuneration, at a value equal to twice the last 12 months average of the monthly gross average salary for the activity carried out in accordance with the classification of the Romanian economic activities communicated by the National Institute of Statistics previous to the appointment;
- the Directors' Agreement no has been concluded between the Company and the Member of the Board

The Company and the Member of the Board mutually agree to the following:

Article 1

Article 15 of the Directors' Agreement shall be modified as follows:

"The member of the Board of Directors benefits from a monthly fixed remuneration in exchange for fulfilling his mandate amounting to RON, value equal to twice the last 12 months average of the monthly gross average salary in the Company's business field, communicated by the National Institute of Statistics previous to the appointment. "

This Addendum is concluded on..... in 2 (two) original copies, each Party declaring that it has received one copy upon signing.

The Company, by

Member of the Board of Directors

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