

January 25th, 2021**PRESS RELEASE****ROMGAZ registered for Phase II each employee that voluntarily opted for vaccination against COVID-19**

***** in accordance with the informed consent, the legal provisions on the protection of personal data and without any repercussions in the event of a vaccine refusal**

***** ROMGAZ has taken up the responsible role to enter the identification data in the official platform dedicated to the vaccination program following the voluntary option of each employee to vaccinate**

In Romania the Vaccination against COVID-19 Strategy aims to ensure that the citizens have access to vaccination against COVID-19 in safe, effective and equitable conditions to prevent infection with SAR-CoV-2 and to limit the COVID-19 pandemic within the country.

According to the Government Decision No. 1031/2020 ROMGAZ employees belong to the category of personnel in the vital economic sector and are eligible for inclusion in Phase II Vaccination against COVID-19, ROMGAZ being one of the largest and main natural gas supplier in Romania, but also an electricity producer.

ROMGAZ envisages to respect the right to health protection and ensuring equity in the allocation and distribution of vaccines, and has therefore repeatedly transmitted through the internal communication channels official information and recommendations of the competent national authorities on the impact of COVID-19 virus on the population and on the national vaccination program to combat it. ROMGAZ considers that in this way it acted with responsibility for the situation caused by the COVID-19 pandemic and with respect for the right of every employee to express his option to vaccinate or not.

ROMGAZ took up the responsible role to enter the identification data in the official platform dedicated to the vaccination program following the voluntary option of each employee to vaccinate and it is a commitment to make it easier for the employees of the company who want to vaccinate, including them in Phase II of the national vaccination program.

It is important to mention that the officials, the national and international organizations for health protection, medical specialists and researchers recommend vaccination against COVID-19, but ROMGAZ respects the right of every employee to choose voluntarily and ensures the employees that from the company there will be no repercussions of any nature and in no way on those who have opted no to vaccinate at this phase or at any other time in the national vaccination program. We want every employee to remain healthy, to be bypassed by this dangerous illness and to get well through this difficult period.

We continue to maintain the application of all measures to prevent the spread of the virus among employees and we encourage compliance with the recommendations submitted by the authorities. At the same time, we thank all the members of ROMGAZ team for their responsibility and care for health during this difficult period.

We also express our respect for all healthcare workers, for the local and national authorities that have handled this pandemic situation and we consider as commendable all efforts made to overcome all the difficult moments caused by the COVID-19 pandemic. ROMGAZ has supported and will continue to support their efforts to limit the spread of the virus and protect the population.

ROMGAZ Press Office

About ROMGAZ

S.N.G.N. Romgaz S.A. is the largest natural gas producer and the main supplier in Romania. The company is listed on Bucharest Stock Exchange and GDRs are traded on London Stock Exchange. The majority shareholder is the Romanian State owning a 70% stake. The company has a vast experience in the field of gas exploration and production, with a history that began in 1909 and spans more than 100 years.

Romgaz undertakes geological exploration with the aim of discovering new gas reserves, produces methane by exploiting the reservoirs included in the company's portfolio and stores natural gas in underground storages; it performs well interventions, workover and special operations, and ensures technological transportation professional services. In 2013, Romgaz extended its scope of work by taking over the Iernut thermoelectric power plant, and thus it also became an electric power supplier.