

2020 ANNUAL REPORT ON SPONSORSHIP AND PATRONAGE

January 2021

Romgaz social responsibility activities are performed voluntarily, beyond legal responsibilities, as the company is aware of its role in society.

Social responsibility means for Romgaz a business culture that includes business ethics, customer rights, economic and social equity, environmental friendly technologies, fair treatment of workforce, transparent relationship with public authorities, moral integrity and investments in community.

Romgaz also supports sustainable development of society and community, through financial support / full or partial sponsorship of actions and initiatives in the following main areas: education, social, sports, health and environment.

Supporting such social projects within the budgeted financial resources Romgaz was pro-active in the field of social responsibility and increased the awareness of parties involved about the importance and benefits of social responsibility.

In 2020, Romgaz supported, fully or partially and in compliance with the budget several actions and initiatives in the fields provided in Government Emergency Ordinance no.2/2015:

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Sponsorship expenses under Government Emergency Ordinance no.2/2015, out of which:	2020 Budget	2020 Results
Medical and health sponsorships (article XIV letter a)	12,700,000.00	12,700,000.00
Education, training, social and sports sponsorships (article XIV letter b) out of which:	9,400,000.00	9,400,000.00
▪ for sports clubs	5,550,000.00	5,425,000.00
Sponsorships for other actions and activities (article XIV letter c)	1,400,000.00	1,399,999.10
Total sponsorships	23,500,000.00	23,499,999.10

Below are the main projects for each sponsorship category provided in Government Emergency Ordinance no. 2/2015 on amending and supplementing certain laws, and on other measures.

➤ ***Sponsorship of projects and actions, social responsibility initiatives in the following fields: medical, health, medical treatments and interventions***

Romgaz supports the implementation of projects improving medical services and other health specific projects, identified as priority for the interested parties, especially in communities where the company operates, but without any exclusion of broadening the intervention area.

▪ ***Mediaş Town Hospital***

Medias Town Hospital has 375 beds serving the northern area of Sibiu County with a population of around 120,000 persons. Medias town has approximately 50,000 inhabitants; more than 50% of the requests comes from the region, especially from rural areas.

Financial support for "Equipping Anaesthesia and Intensive Care Unit with Specific Medical Equipment"

The sponsorship aimed at providing the Anaesthesia and Intensive Care Unit with specific medical equipment for monitoring admitted patients and patients with possible Covid-19 infection, thereby ensuring optimal conditions of medical services in the Anaesthesia and Intensive Care Units, pursuant to the Ministry of Youth and Sports legal rules, and reducing the risk of Covid-19 infection.

Financial support for "Equipping a 2-bed Anaesthesia and Intensive Care Unit within the Covid Compartment with Specific Equipment"

This project aimed at providing a 2-bed Anaesthesia and Intensive Care Unit within the Covid compartment with specific equipment to ensure required medical equipment for this hospital unit.

Benefits for the community: Improving hospital performance and ensuring high standard medical services due the increased quality of medical services for the benefit of patients by refurbishing and equipping this high addressability and complex pathology hospital in the context of Covid-19 pandemic.

▪ ***Sibiu County Emergency Clinical Hospital***

Sibiu County Emergency Clinical Hospital is a healthcare facility of public interest, with legal personality, with beds and plays an important role in providing preventive, curative, recovery and palliative medical services, therefore ensuring the population's health. This medical facility treats patients from both Sibiu County and the neighbouring counties. The hospital's constant concern is to provide high quality medical services, in accordance with legal rules and regulations in force. Consequently, all the efforts of CECH Sibiu are directed towards accomplishing its mission: securing and maintaining the population's health through a qualitative medical activity, under civilized conditions.

Financial support for "Extending and Equipping the Anaesthesia and Intensive Care Unit for Treating COVID-19 Patients When Necessary"

The sponsorship granted aimed at supporting the Anaesthesia and Intensive Care Unit extension and equipping plan in order to treat COVID-19 patients, in the context of the increased number of patients in need of specific treatment.

Benefits for the community: Providing required equipment to improve the quality of the medical services for the benefit of patients, by refurbishing and equipping certain hospital units that have a high addressability and a complex pathology due to Covid-19 pandemic.

Financial support for "Securing Materials Required by the Covid-19 Pandemic Context"

The support granted to this project meets the imminent needs for materials specific for preventing the spread of the pandemic among health professionals and support personnel and to caring for patients.

Benefits for the community: Providing materials necessary to reduce the risk of Covid-19 infection and to treat patients.

- **County Emergency Hospital in Slatina**

Financial support for "Methods to Fight and Treat COVID - 19"

County Emergency Hospital in Slatina is a healthcare facility of public interest, with beds, providing preventive, curative and recovery medical services having a complex structure of medical and surgical specialties and an Emergency Admission Unit ensuring medical assistance for the entire Olt County being the highest quality hospital in the county in case of emergencies.

This support meets the efforts of ensuring the necessary equipment in the unusual situation caused by the COVID-19 pandemic which put the hospital in difficulty as the need for hospital equipment steeply increased in order to be able to prevent and fight illnesses among health professionals and hospital personnel as well as to ensure optimum conditions for treating patients infected with the new virus.

Benefits for the community: Increasing the capacity to prevent and treat illnesses caused by COVID-19 and to stop the virus from spreading among medical professionals and the entire personnel of the hospital.

- **County Emergency Hospital in Alba Iulia**

Financial support for "Protection Measures for Limiting and Preventing Possible COVID-19 Illnesses and for Efficiently Managing COVID-19 Suspected/Confirmed Cases in the County Emergency Hospital in Alba Iulia."

County Emergency Hospital in Alba Iulia is the most complex healthcare facility in Alba County, providing specialized medical assistance for the approximately 330,000 inhabitants of the county, also serving as an Emergency Hospital. The healthcare facility has 763 beds, 25 day care beds, an emergency room equipped with 5 beds and 14 beds for patient relatives/carers covering more than 25 medical specialties. This healthcare facility also offers medical services for clinical specialties through the Integrated Ambulatory of the hospital.

Our company supported the efficient implementation of control and protection measures necessary for limiting and preventing the transmission of COVID-19 infection to the community of Alba County and to professionals working in the County Emergency Hospital of Alba Iulia.

Benefits for the community: Increasing the testing capacity of the hospital and reducing the risk of outbreaks through medical personnel or patient infection as well as prompt identification of infection cases thus limiting the virus spread among the community.

- **County Emergency Hospital in Vaslui**

Financial support for "Partner for Life – County Emergency Hospital in Vaslui Involved in Fighting COVID-19"

Vaslui County Emergency Hospital is a healthcare facility of public interest, providing specialized and emergency medical assistance for the entire county. It serves a population of approximately 200,000 people and offers medical, diagnose, therapy, expertize, counselling, prevention, social assistance and recovery services. The main activity consists of providing emergency pathology services through the UPU-SMURD (Emergency Room – Emergency Mobil Service for Resuscitation and Extrication) compartment.

In the COVID-19 pandemic context, the project aimed at increasing the active role in limiting the impact of coronavirus spread in Vaslui County through implementation of robust and responsible activities intended to support the priority needs of patients and medical staff, mainly because of the increase in consumption of medical supplies, protective equipment and disinfectants, the objective being to ensure care for all patient categories.

Benefits for the community: Ensuring the necessary medical supplies for COVID-19 diagnosis and medication so that all patients benefit of treatments and interventions while providing uninterrupted medical services.

- **Mures County Clinical Hospital**

Financial support for "Fighting COVID-19 Pandemic"

County Clinical Hospital in Tg. Mures is a public healthcare facility with beds, of local, county and regional interest. This hospital provides the following types of medical services: preventive, curative, recovery and palliative, pregnancy and maternity as well as for new-borns. Besides the wide range of medical services, the hospital provides educational activities in the field of healthcare, pharmacy, post-secondary, university and post-graduate, continuous medical education as well as medical scientific research. Mures County Clinical Hospital manages 14 buildings where medical activities are carried out, the administrative headquarter and several other buildings in which administrative activities are carried out. In the context of Covid-19 pandemic, the hospital was designated as support-hospital for Covid-19 positive or suspect patients including a Covid-19 maternity hospital.

In order to fight the Covid-19 pandemic medical protective equipment was acquired to be used by the medical staff in treating the Covid-19 diagnosed patients in all units and compartments of the hospital.

Benefits for the community: Protection of healthcare professionals and maintaining a low rate of infection among the healthcare personnel for the benefit of patients treated in this hospital by mitigating the risk of insufficient medical personnel.

- **Red Cross National Society**

Financial support for "CORONAVIRUS Information and Prevention Campaign"

The Romanian Red Cross National Society is a humanitarian organization, member of The International Red Cross and Red Crescent Movement, ancillary to public authority and empowered by law to provide humanitarian assistance in case of disaster and to support vulnerable people. The Romanian Red Cross assists vulnerable people during crises and disasters. Through its programs and activities for the benefit of society, it contributes to the prevention and ease of

suffering in all forms, protects health and life, promotes respect for human dignity without any discrimination on grounds of nationality, race, gender, religion, age, social or political affiliation. Through its unitary action, the Romanian Red Cross adapts to changes within society in order to support communities facing crises and human suffering.

The project aimed at informing people and preventing the spread of SARS CoV2 in the context of the existing pandemic.

Benefits for the community: Prevent the spread of SARS CoV2 in the community, by informing and protecting people.

- **Medical-Social Assistance Unit Medias**
Financial support for the project: “Procurement of Electric Adjustable Beds for Patients” – 13 electric adjustable beds

Medical-Social Assistance Unit Medias is a specialized public institution providing healthcare and social care services for persons with chronic diseases who require temporary or constant care and treatment, and who are unable to ensure their own social needs due to specific economic, physical or social reasons. The financial support aimed at increasing the quality of healthcare and social services and improving conditions for admitted patients.

Benefits for the community: improved conditions for attending the needs of persons with chronic diseases, which require temporary, or constant health and social care.

- **Carol Davila University of Medicine and Pharmacy, Bucharest**
Financial support for the project “Advanced Diagnosis and Monitoring Methods for Neurodegenerative and Neuroinflammatory Disorders with Impact on the Work Capacity and on the Professional Activity (AD-NEURO-PRO)”

“Carol Davila” University of Medicine and Pharmacy is one of the most important medical and pharmaceutical educational institutions of Romania. Established in 1857, it provides today a modern academic environment at European standards, hosting annually over 10,000 students. Coordinated by nationally and internationally renowned professors they perform educational and research activities in areas like general medicine, dental medicine, pharmacology and medical assistance in cooperation with 37 hospitals and affiliated institutions from Bucharest.

Our company met the needs of the university that identified the need to purchase state of the art equipment to diagnose and monitor, at international standards, neurodegenerative and neuroinflammatory diseases and related disabilities with a potential impact on the working capacity and on the professional activity. Neurodegenerative and neuroinflammatory diseases are among the main reasons for disabilities worldwide affecting adults of all ages. These diseases have a major social-economic impact and increasing prevalence, making them one of the international public health priorities.

Benefits for the community: implementing this project will benefit both the community through available healthcare services in a state of the art laboratory for neurological assessment and research institutes and hospitals.

➤ **Sponsored projects and actions, social responsibility initiatives in the following fields: education, social and sports**

Education and other sports and/or social actions dedicated to communities are part of the identified priority directions with high expectations from the members of the community. Therefore, we tried to support projects that have an educational component, even if they do not solely fit in this category.

▪ **Mediaş town**

Financial support for the project "Repair Electric Wiring, Middle School no.4 (Dealul Furcilor), Mediaş"

Middle School no.4 Mediaş provides education for children living in the neighbourhood and for those in areas surrounding Mediaş. It includes both primary and middle school mandatory state education provided by elementary school teachers, teachers and auxiliary personnel benefiting 330 children. The school identified the need to replace the electric wiring of room lighting, the sockets, grounding and lightning conductor, safety lighting, related repair and wall painting works, in order to increase the quality of the educational process by improving learning conditions.

Benefits for the community: contribution to a safe educational process for pupils, teachers and auxiliary personnel.

Financial support for project "Replace Windows, Repairs and Related Wall Painting at Middle School No.4 (Building II - Dealul Furcilor, no.5) Mediaş"

Benefits for the community: Ensure the best teaching/learning conditions to streamline the educational process.

"Centrul De Resurse Pentru Societatea Civilă", Association Bucharest

Financial support for the project "Educational E-learning Platform CRSC escoala.ro"

CRSC is a non-governmental association with more than 14 years of activity, focused on developing educational and professional projects for young people, cultural projects, civic and humanitarian projects. CRSC members are from various fields with good internet knowledge, communication skills and public relations. CRSC has a good experience in the digital field by creating and promoting on-line portals dedicated to learning and internet education: eScoala Online România - www.e-scoala.ro, Internship - www.onlinestudent.ro, Asociația Studenților de la Limbi Străine - www.asls.ro Moreover, CRSC was involved in organising and promoting events and projects for the young such as Internship Fare, JOBfest , Job fair for young people Bucharest 2007, civic campaign "Vote", job counselling campaigns for students "CV Filtru", World Blogging Forum, Chess Championship Karpov vs. Istratescu, Festivinum Festival, Imagine Romania Forum, training sessions and public debates.

The project consisted in creating an e-learning platform to be integrated in the existing www.escoala.ro as a communication bridge between students and teachers for 2020-2021. The platform's main scope is to provide online education; users have the possibility to take special courses on various themes, adapted to their individual needs. It is a specific instrument that grants free access to a large content of educational resources.

Benefits for the community: In the context of the Covid-19 pandemic, supporting education by using new technologies is an essential process in the development of a functional society; this project used technology to develop and integrate digital abilities as an essential component of education in the 21st century.

- **Mediaş town**

Financial support for the project "Roof and Floors Refurbishment and Replacement of Doors at "Automecanica" Technology Highschool, Mediaş"

"Automecanica" Technology Highschool Mediaş was established in 1976 and operated in several buildings, starting with School no.6, St. L. Roth high school and in the building of the former Economic high school. The school was established with the help of company SC Automecanica SA . On September 1, 1985 it moved in the building located on Brateiului street no.6 where it is today. At that date, the building included 20 classrooms, a canteen, workshops and a gym. In time, the high school had various names: Industrial High School no. 2 between 1976 – 1986, "Automecanica" Industrial High School between 1986 – 1990, Education Facility for Car Construction between 1990 – 2006. In 2012, it changed to "Automecanica" Technology Highschool, and since 2012 it has the current name. In 2020 it included Ighiş Middle School. The school has now 728 students.

Benefits for the community: increase the quality of educational processes by improving the conditions for performing activities and improving the school's image further to receiving good results.

- **Mediaş town**

Financial support for the project "Heating System and Piping for Buildings A and C of Hermann Oberth Middle School"

"Hermann Oberth" Middle School is a German language educational institution for 573 elementary and middle school pupils. Over time, the pupils had several outstanding results as a result of the thorough education received from teachers.

Benefits for the community: increase the quality of the educational process by ensuring proper conditions and maintaining the positive image of the school.

- **Mediaş town**

Financial support for the project "Heating System and Piping for Building C of Axente Sever High School, Mediaş"

"Axente Sever" High School is a reference for the education in Medias and Sibiu County. It is the best high school in town in terms of results obtained after graduation exams, olympiads and school contests. For years, the high school has been ranking first in town and fifth in the county in terms of high school graduation rate. Following these results, the number of students increased to 634, being necessary to rehabilitate an older unused building.

Benefits for the community: Improved conditions to carry out the educational process and to develop the students' personal capacity to adapt and to promote ethical values.

- **Hermann Oberth Schule Association, Mediaş**

Financial support for the project "ŞCOALA ONLINE – Procurement of Laptops and Web Cams for Teachers to Teach Online if the Epidemic Requires to Stay at Home".

"Hermann Oberth" Middle School is a German language educational institution for 573 elementary and middle school pupils. Over time, the pupils had several outstanding results as a result of the thorough education received from teachers.

The financial support was used to stimulate education within the pandemic that hindered the traditional teaching process and that needed to adapt to new technologies that ease learning.

Benefits for the community: adapt education to new conditions to ensure continuity during the Covid-19 pandemic.

- **Școala Gimnazială "Bathory Iștván" Association Mediaș**
Financial support for the project "Education for the Future (Digitalize the Educational Process)."

"Bathory Iștván" Middle School Mediaș has a special history. The first documented reference goes back in 1721, mentioning a school next to the Franciscan monastery. The school is unique being the only middle school in the northern part of Sibiu County for children of the Hungarian minority. Currently more than 100 children learn at this school. The financial support was used for digitalising the educational process, namely the school purchased interactive boards, laptops, teaching materials. Therefore, a large number of pupils had access to education and the school was equipped with materials and equipment necessary for ensuring on-line education.

Benefits for the community: Ensure the necessary teaching materials and equipment to facilitate education at high standards.

- **Medias Social Assistance Department**
Financial support for the project "Refurbishment/Rehabilitation of Social Housing on Aron Cotruș Street no. 1"

Medias Social Assistance Department is specialised in managing and granting social assistance and social services, with legal personality, subordinated to Medias local council. Its scope is to ensure that social policies are implemented in following fields: child protection, family protection, protection of elderly and disabled people, as well as of other persons, groups or communities with social needs. The sponsorship supported the costs for repair and rehabilitation works carried out at the social housing (roof, exterior plastering, replacement of windows and exterior doors), as well as restrooms and inner yard.

Benefits for the community: provide support for social categories with special needs to ensure decent living conditions, as a social responsibility action towards community members.

- **Prahova Association of Disabled People**
Financial support for the project "Day Care Centre for Disabled People (Recovery Gymnastics, Psychology Office, Social-Professional Integration, Legal Guidance, Socialising)"

"**Prahova Association of Disabled People**" is a non-governmental, non-political and non-profit organisation established in 1992. The association is involved in projects that support community members with special needs to receive the help needed. The sponsorship supported the association to provide social and professional counselling to members with special needs, in order to integrate persons with disabilities in everyday life by medical recovery, personal development courses, social-recreational activities.

Benefits for the community: support provided for members of the community with special needs to benefit from medical, social and recovery conditions in case of degenerative diseases, in order to live a normal life.

- **"Sfantul Mihail Marturisitorul" Association, Medias**
Financial support provided for the project "Elderly Home Sfantul Mihail Marturisitorul Medias, Academician Ioan Moraru str. No. 7"- biocides, gloves, medication, supplies, food

In 2018, Medias City Hall together with Sfântul Mihail Marturisitorul Association founded an elderly people home where continuous care services for elderly are provided. The social service is under the administration of Sfântul Mihail Marturisitorul Association and its main purpose is to deliver for semi-dependent and dependent elderly people appropriate accommodation and food, medical care, social activities and leisure, social assistance, respectively social services. Our company has accepted the request for financial support for implementing the project mentioned above in order to ensure permanent care for grandparents who cannot handle themselves for providing food, medication, services that will offer them a peaceful retirement age.

Benefits for the community: special needs persons, of medical and/or social nature, benefit from decent living and treatment conditions, the financial support covering the needs of the medical and social care facility.

- **“Gaz Metan” Medias Sports Club**

Financial support for the project “Team’s Participation in the 1st League”

Established in 1984, CS Gaz Metan Medias permanently represented the benchmark sports unit of Medias, its activity being connected and supported by the natural gas industry in the area. Gaz Metan Medias is a local sports club with tradition, founded in 1945, which activates in the first football division through its senior team and carries out a prolific activity characterized by professionalism and performance. The sponsorship focused on the financial support needed for the local team to participate in the 1st League.

Benefits for the community: Promoting performance and values in Romanian sports, sport leading to development and improvement as a member of the society, thus the values represented by sport becoming essential tools for social and educational integration.

- **Local Sports Club Medias (CSMM)**

Financial support for the functioning and development of the chess and basketball sections

CSSM is a legal person governed by public law, organized as a public institution by Local Council Decision under the Law 69/200 of Sports and Physical Education and Local Public Administration Law 215/2001. CSSM scope is to organize and manage sports activities and its objective is to promote one or more sport disciplines practiced by their members and to participate to sports activities and competitions. The target is to develop performance sport in Medias, continuous selection, training and participation of the club’s members to national and international competitions, and to organise sports competitions and events. The sponsorship focused on the financial support needed for the functioning and development of the CSSM chess and basketball sections and for restoring to glory the team that played in the Bucharest National League during 2019-2020, Medias having an old tradition in this respect, as well as supporting the new chess section established in town, a traditional field where notable results have been achieved by I to VIII-th grade students, high-school students and seniors.

Benefits for the community: Promoting sports values that become essential tools for social and educational integration within the community.

- **„Viitorul Cluj Junior” Sports Club Association**

Financial support for the project Promoting “Performance Sports within Viitorul Cluj Junior Sports Club Association”

A.C.S. VIITORUL CLUJ JUNIOR Sports Club has become one of the best performing sports club for children and juniors in Romania. It was founded in 2013 and it operated during the past seven years in the same sports field, respectively selection, development, training for young football talents, as well as for children willing to practice a mass sports – contributing in this respect to a balanced development and health of children from Transylvania mainly, but also from other areas of the country. The main activity is carried out at national level for the benefit of the community.

The financial support was provided for promoting performance sports within Viitorul Cluj Junior Sports Club Association.

Benefits for the community: children's balanced health and development due to playing sports.

- **“Electromures” Sports Club, Tg. Mures**

Financial support for “Supporting High Performance Activity of “Romgaz Electromureș” Women Bowling Team for 2020”

Electromures Sports Club functions according to the Physical Education and Sports Law No. 69/2000, registered in the Sports Registry as a private nonprofit Sports Club, under its Sports Identity Certificate No. 594. Since 2000, the women bowling team “Romgaz Electromures” performs its activity being supported by SNGN Romgaz SA. The financial support provided for upgrading the sports base ensured optimal conditions for training and achieving several outstanding results. The financial aid supported the high performance activity of “Romgaz Electromures” women bowling team during a difficult time for the sports world.

Benefits for the community: The athletes' results get the community's attention and interests not only by their intrinsic results but also by the exponential model of achievement and success. These values can be passed on to those who aspire to high performance athlete status and they could also work as motivation engines for those who practice leisure sports.

- **Sponsored projects and actions, social responsibility initiatives in other fields: cultural, energy, environment**

Romgaz involvement in projects or programs for the community's interest and progress is motivated by the will to meet society's expectations and to support multilateral initiatives that could contribute to a sustainable development of the present and future generations. In addition, during 2020, Romgaz supported several cultural projects.

- **Medias City Hall – Culture, Sports, Tourism and Youth Department**

Financial aid for awards to preschoolers and pupils from primary schools, teachers and auxiliary personnel from educational institutions and elderly sick or in need people from Medias.

At the beginning of every year, according to the intervention objectives and priorities, Medias City Hall - Culture, Sports, Tourism and Youth Department has carried out activities in the field of culture, sports, information and permanent education. As well as during previous years, organized initiatives through its subordinate institutions, have reflected a wide range of cultural activities and target groups for which the Department adapted and harmonized its objectives and course of action.

The sponsorship aimed to support the social/community events carried out during 2020 by Medias City Hall Department focusing on volunteering and its importance for the community, as well as involvement and accountability of the people living in Medias. It also intended to highlight and reward professionals and social and behavioral role models for their dedication to their profession and the work they carried out over the years.

Benefits for the community: encouraging members of the community to develop social responsibility actions and to become role models in the community for all generations.

- **National Confederation for Women Entrepreneurship –CONAF Bucharest**
Financial support for “Pact for Work 2020” project

The National Confederation for Women Entrepreneurship is more than a women’s entrepreneur community that united their forces. CONAF is the only confederation in Romania that brings together the interests of female entrepreneurs in one single structure. CONAF is the biggest entity of this kind in Romania, an organization that promotes and sustains Romanian entrepreneurship and opens new collaboration and cooperation horizons on national and international level. CONAF was born in early 2019 from the Business Women Federation from the North East Region and the Women Manager Entrepreneur Federation. The financial aid was granted for the initiative “Pact for Work 2020” that aimed to identify viable solutions that would lead to Romanian work market flexibility. The conferences were organized in three locations in the country, identified as economic growth poles and big university centers, Cluj, Iasi and Bucharest, where discussions were held on important subjects and legal amendments that can favorably influence the evolution of the Romanian work market during the next period.

Benefits for the community: Identifying viable solutions that would lead to a more flexible work market in Romania and proposing legal amendments that can favorably influence the work market in Romania.

- **National Federation of the Police Trade Unions “SED LEX”, Bucharest**
Financial support for the project “National Campaign “One Home = A Safe Life”

The Police Federation is a trade union organization of the police officers from Romania which comprises the trade unions of police officers from within IGPR. The sponsorship was awarded for developing the national campaign “One Home = A Safe Life” an endeavor for the safety of the citizens who use natural gas in their households and for preventing fires by appropriately using the natural gas appliances.

Benefits for the community: informing citizens about the appropriate use of the natural gas appliances and preventing hazards that might be caused from lack of safety measures.

- **“Parcul Domeniilor” Church, Bucharest**
Financial support for the project “Church Renovation”

Casin Church (often named Casin Monastery) is an orthodox church from Bucharest. Its official name is Parcul Domeniilor-Casin Parish in Bucharest. The religious establishment is situated on Marasti Boulevard from Sector 1, close to the Arch of Triumph and it is devoted to the Holy Archangels Michael and Gabriel but also to the Holy Great Martyr Catherine. The financial aid was given for refurbishment and repair works for the church building (foundation reinforcement, etc.).

Benefits for the community: community’s the access to the religious establishment and facilitating reunions in a place known for its importance in the community’s conscience.

- **Romanian Orthodox Parish in Medias-Cathedral II**
Financial support for the project “Orthodox Byzantine Interior Painting in Fresco Technique at the Orthodox Church Sfântul Dumitru”

Medias Romanian Orthodox Parish Cathedral II, Romanian Orthodox Church Sfântul Dumitru is performing the byzantine orthodox painting work in fresco technique. The project received support for preparing the surface to be painted, respectively the two mural layers (lime with sand blended with hemp tow), setting up the corresponding scaffolding, preparing the layers to be painted and the byzantine orthodox painting to be executed by Church painters authorized by the Church Painting Committee of the Romanian Parish, Bucharest.

Benefits for the community: Supporting the efforts to redesign several religious establishments of moral and social importance for the community.

Romgaz benefits

The above-mentioned projects had besides the positive impact on the community an important benefit for the Company, due to the positive effect of animating the organisational culture and the goodwill of being a responsible employer but also an active social partner, promoter of open and transparent relations. This is positively reflected in Romgaz' image, locally, nationally and internationally, for the investors, central and local authorities and other stakeholders.

When supporting/performing projects, actions, social responsibility initiatives, Romgaz considered the Sponsorship Policy and Sponsorship Guide applicable in 2020, published on the company's website at Social Responsibility (link: <https://www.romgaz.ro/ro/content/responsabilitate-sociala>).

For 2021, Romgaz intends to undertake similar activities complying with the corporate social responsibility principles.

Chairman of the Board of Directors
Aristotel Marius Jude

On behalf of CEO
Daniel Corneliu Pena

CFO
Popescu Razvan