2020 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

RON thousand

					RON thousand		
				INDICATORS	Row No.	2020 Proposals	
0		1		2	3	4	
I.			TO.	TAL INCOME (Row1=Row2+Row5)	1	5 408 177	
	1	Г	Tot	al operating income out of which:	2	5 365 898	
			a)	subsidies, according to legal provisions in force	3		
	_	L	_	b) transfers, according to legal provisions in force			
	2		Fina	ancial income	5	42 279	
11				TOTAL EXPENSES (Row6=Row7+Row19)	6	3 743 958	
	1			erating expenses (row7=row8+row9+row10+row18),out which:	7	3 710 056	
		A.	exp	penses for goods and services	8	775 323	
	B. expenses for taxes, duties and similar payments		9	978 753			
		C.	per: (Ro	sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	878 206	
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	826 093	
				Salaries expense	12	745 027	
				Bonus expense	13	81 066	
			C3	other personnel expense, out of which:	14	4 114	
				expenses with termination benefits	15	2 906	
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	2 749	
				expenses with contributions owed by the employer	17	45 250	
	_			er operating expenses	18	1 077 773	
	2	\vdash	Financial expenses		19	33 903	
Ш			GRO	OSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 664 219	
IV			CUF	RRENT PROFIT TAX	21	251 645	
			DEF	ERRED PROFIT TAX	22	9 925	
			INC	OME FROM DEFERRED PROFIT TAX	23	37 180	
			ACT	IVITY SPECIFIC TAX	24	48	
				IER TAXES NOT REPRESENTED IN THE ABOVE MENTS	25	40	
v				PROFIT/LOSS of the reporting period (Row 26=Row20- /21-Row22+Row23-Row24-Row25), out of which:	26	1 439 782	
	1		Legal Reserves		27		
	2		Other reserves representing fiscal facilities provided by law		28		
	3		Coverage of accounting loss from previous years		29		
	4		Establishing equity finance for projects co-financed from foreign loans, and establishing sources for reimbursement of installments, payment of interest rates, charges and other costs related to such loans		30		
Ì	5		Othe	er distributions provided by law	31		
	6		at R	ounting profit after deduction of the amounts provided ows 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to 31)>= 0)	32	1 439 782	

				RON thousand		
			INDICATORS	Row No.	2020 Proposals	
0	•	1	2	3	4	
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	32 407	
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	736 095	
		a)	- dividends to the state budget	35	515 266	
		b)	- dividends to the local budget	36		
		c)	- dividends to other shareholders	37	220 828	
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	703 687	
VI			INCOME FROM EUROPEAN FUNDS	39		
VII			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40		
		a)	expenses for materials	41		
		b)	Salaries expense	42		
		c)	expenses for services	43		
\dashv		d)	expenses for promotion and advertising	44		
			other expenses	45		
VII			INVESTMENT FINANCING SOURCES, out of which:	46	1 140 000	
-	1	\vdash	Allocations from the budget, out of which:	47		
			budget allocations related to payments of previous years commitments	48		
ıx			INVESTMENTS EXPENSES	49	1 140 000	
Х			SUPPORTING DATA			
	1		Forecasted number of employees at the end of the year	50	5 946	
	2		Total average number of employees	51	5 885	
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	10 829	
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	9 437	
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	912	
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	912	
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56		
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	692	
	9		Outstanding payments	58		
	_		Overdue accounts receivables			

Constantin Adman VOLIN (IRU

ACCOUNTING DEPARTMENT DIRECTOR,

Marius YEZA

2020 INCOME AND EXPENDITURE BUDGET - CONSOLIDATED

RON thousand

				INDICATORS	Row No.	2020 Proposals Romgaz Group
0		1		2	3	4
I.			то	TAL INCOME (Row1=Row2+Row5)	1	5 613 380
	1		Tot	al operating income out of which:	2	5 570 600
			a)	subsidies, according to legal provisions in force	3	
			b)	transfers, according to legal provisions in force	4	
	2		Fina	ancial income	5	42 780
				TOTAL EXPENSES (Row6=Row7+Row19)	6	3 892 856
	1			erating expenses (row7=row8+row9+row10+row18),out which:	7	3 858 954
		A.	ex	penses for goods and services	8	793 687
		B.	ехр	enses for taxes, duties and similar payments	9	991 116
		c.		sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	955 634
			CO	Wages and Salaries Expense (Row11=Row12+Row13)	11	898 111
			C1	Salaries expense	12	808 916
			C2	Bonus expense	13	89 195
			СЗ	other personnel expense, out of which:	14	4 114
				expenses with termination benefits	15	2 906
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	5 107
			C5	expenses with contributions owed by the employer	17	48 301
		D.	other operating expenses		18	1 118 516
	2		Financial expenses		19	33 903
III			GROSS RESULT (profit/loss) (Row20=Row1-Row6)		20	1 720 524
IX			INV	ESTMENTS EXPENSES	49	1 200 174

CEO

ACCOUNTING DEPARTMENT DIRECTOR,

Constantin Adrian YOLATIRU

Marius VEZA