S.N.G.N. Romgaz S.A. Mediaş P-ta Constantin Motaş nr. 4 Fiscal code RO 14056826

2022 INCOME AND EXPENDITURE BUDGET - INDIVIDUAL

			R				
				INDICATORS	Row No.	Proposals 2022	
0		1		2	3	5	
Ι.			TOTAL INCOME (Row1=Row2+Row5)		1	12 285 226	
	1		Tota	al operating income out of which:	2	12 269 045	
			a)	subsidies, according to legal provisions in force	3		
			b)	transfers, according to legal provisions in force	4		
	2		Financial income		5	16 182	
II				TOTAL EXPENSES (Row6=Row7+Row19)	6	10 289 744	
	1			erating expenses (row7=row8+row9+row10+row18),out which:	7	10 238 077	
		A.	exp	enses for goods and services	8	802 966	
		в.	exp	enses for taxes, duties and similar payments	9	7 408 312	
			noreennel related evnenees		10	916 118	
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	859 025	
			C1	Salaries expense	12	773 837	
			C2	Bonus expense	13	85 188	
			C3	other personnel expense, out of which:	14	1 524	
				expenses with termination benefits	15		
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	3 577	
			C5	expenses with contributions owed by the employer	17	51 992	
		D.	othe	er operating expenses	18	1 110 680	
	2		Fina	ancial expenses	19	51 667	
III			GRC	DSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 995 483	
IV			CUF	RENT PROFIT TAX	21	314 668	
			DEF	ERRED PROFIT TAX	22		
			INC	OME FROM DEFERRED PROFIT TAX	23	52 826	
			АСТ	IVITY SPECIFIC TAX	24	48	
			от⊦	IER TAXES NOT REPRESENTED IN THE ABOVE	25		
v				PROFIT/LOSS of the reporting period (Row 26=Row20- /21-Row22+Row23-Row24-Row25), out of which:	26	1 733 593	
	1		Legal Reserves		27		
	2		Other reserves representing fiscal facilities provided by law		28		
	3		Cov	erage of accounting loss from previous years	29		
	4		fore of ir	ablishing equity finance for projects co-financed from ign loans, and establishing sources for reimbursement istallments, payment of interest rates, charges and er costs related to such loans	30		
	5		Oth	er distributions provided by law	31		
	6		Acc at R	ounting profit after deduction of the amounts provided ows 27, 28, 29, 30, 31 (Row 32= Row26-(Row27 to /31)>= 0)	32	1 733 593	

				RON thousand	
			INDICATORS	Row No.	Proposals 2022
0	-	1	2	3	5
	7		Profit share payable to employees within the limit of 10% of the net profit, but not more than one monthly average base salary paid by the economic operator during the reference financial year	33	36 985
	8		Minimim 50% payments to the state budget or local budget in case of autonomous companies, or as dividends paid to shareholders in case of national companies and companies fully or majority state-owned, out of which:	34	885 289
		a)	 dividends to the state budget 	35	619 702
		b)	- dividends to the local budget	36	
		c)	- dividends to other shareholders	37	265 587
	9		Profit not allocated to rows 33-34 is allocated to other reserves and represents the company's equity finance	38	848 304
/I			INCOME FROM EUROPEAN FUNDS	39	
/11			ELIGIBLE EXPENSES FROM EUROPEAN FUNDS, out of which:	40	
		a)	expenses for materials	41	
		b)	Salaries expense	42	
		c)	expenses for services	43	
			expenses for promotion and advertising	44	
VII		<u>e)</u>	other expenses	45	
			INVESTMENT FINANCING SOURCES, out of which:	46	5 962 775
	1		Allocations from the budget, out of which:	47	
			budget allocations related to payments of previous years commitments	48	
X			INVESTMENTS EXPENSES	49	5 962 775
X			SUPPORTING DATA		0002110
	1		Forecasted number of employees at the end of the year		5 787
	2		Total average number of employees	51	5 702
	3		Average monthly income per employee (RON/ person) determined on basis of salary-related expenses	52	11 678
	4		Average monthly income per employee (RON/ person) determined on basis of salary expenses recalculated under the Annual Law of the State Budget	53	10 912
	5		Labour productivity in financial units per total average number of employees (thousand RON/person) (Row2/Row51)	54	2 152
	6		Labour productivity in financial units per total average number of employees recalculated under the Annual Law of the State Budget	55	2 152
	7		Labour productivity in physical units per total average number of employees (thousand cm/person)	56	
	8		Total expenses related to RON 1 000 total income (Row 57= (Row6/Row1)x1000)	57	838
	9		Outstanding payments	58	
			Overdue accounts receivables	59	1 248 612

CHIEF EXECUTIVE OFFICER,

CHIEF FINANCIAL OFFICER,

RĂZVAN POPESCU

ARISTOTEL MARIUS JUDE

ACCOUNTING DEPARTMENT MARIUS VEZA

2022 INCOME AND EXPENDITURE BUDGET - CONSOLIDATED

					Г	RON thousand
				INDICATORS	Row No.	2022 Proposals Romgaz Group
0	1			2	3	4
I.			то	TAL INCOME (Row1=Row2+Row5)	1	12 490 680
	1		Tot	al operating income out of which:	2	12 489 438
			a)	subsidies, according to legal provisions in force	3	
			b)	transfers, according to legal provisions in force	4	
	2		Fin	ancial income	5	1 243
II				TOTAL EXPENSES (Row6=Row7+Row19)	6	10 519 800
	1			erating expenses (row7=row8+row9+row10+row18),out which:	7	10 468 133
		Α.	ex	penses for goods and services	8	850 350
		В.	exp	enses for taxes, duties and similar payments	9	7 421 859
		c.	1-	sonnel-related expenses w10=Row11+Row14+Row16+Row17), out of which:	10	995 754
			C0	Wages and Salaries Expense (Row11=Row12+Row13)	11	932 388
			C1	Salaries expense	12	839 932
			C2	Bonus expense	13	92 456
			C3	other personnel expense, out of which:	14	1 524
				expenses with termination benefits	15	
			C4	expenses for the mandate contract and for other management and control bodies, committees and commissions	16	6 232
			C5	expenses with contributions owed by the employer	17	55 610
		D.	oth	er operating expenses	18	1 200 169
	2		Fin	ancial expenses	19	51 667
			GR	OSS RESULT (profit/loss) (Row20=Row1-Row6)	20	1 970 881
X	1		ΙΝν	ESTMENTS EXPENSES	49	6 032 775

RON thousand

CHIEF EXECUTIVE OFFICER,

CHIEF FINANCIAL OFFICER,

ARISTOTEL MARIUS JUDE

RAZVAN POPESCU

ACCOUNTING DEPARTMENT DIRECTOR, MARIUS VEZA