

## **POLICY DECLARATION**

### **on quality, environment, occupational health, work security and energy**

SNGN Romgaz SA mission is to produce and supply energy, under quality, security, continuity and flexibility conditions, contributing to increasing Romania's energy independence and its economical performance, according to government's energy policy.

SNGN Romgaz SA aims for an intensive development on both the local market and internationally, pursuing to become an important player in the regional energy market.

The quality, environment, occupational health, work security and energy integrated management system, supports our mission's fulfillment by reaching the following objectives:

- increasing client's and interested parties satisfaction;
- preventing pollution and reducing our operations' undesirable effects on the environment;
- ensuring safe and healthy work conditions in order to prevent work related injuries and diseases, in compliance with work security and health risks' and opportunities' specific nature;
- reducing our activities energy consumption, having in view the applicable legal requirements and optimizing possibilities for the conducted processes;
- maintaining an appropriate internal climate where the employees can reach their targets;
- ongoing monitoring and systematic analysis of the conducted processes in order to ensure their efficiency and performance;
- accountability for each employee on their personal contribution to the quality, environment, occupational health, work security and energy integrated management system performances;
- adopting the best operational practices and imposing the same standards to our contractors and suppliers.

For enforcement reasons of this policy and in order to reach the established objectives, SNGN Romgaz SA management undertakes the following:

- to ensure that the policy and the objectives are established for the integrated management system and their compliance with the organization's strategic context and direction;
- to take responsibility for the integrated management system efficiency by implementing all applicable requirements;
- to ensure that the integrated management system's requirements are included in the organization's business processes;
- to promote and support the process based approach and risk oriented thinking;

- to ensure that the necessary resources for maintaining and enhancing the integrated management system efficiency and performance are available;
- to ensure that the integrated management system reaches the intended results;
- to engage, direct and support personnel to bring their contribution to the integrated management system's efficiency;
- to promote continuous improvement for performance improvement;
- to support other relevant management roles in order to demonstrate their leadership as applied to responsibility areas.

**CHIEF EXECUTIVE OFFICER**

**Aristotel Marius JUDE**

Date: 14.07.2021