



BALÁZS Botond

Date of birth: 26/09/1987 |

Address: Piața C.I. Motaș, nr. 4., 551130, Mediaș, Romania (Work)

WORK EXPERIENCE

2020 – CURRENT Cluj-Napoca, Romania

ASSOCIATE TEACHING POSITION "BABES-BOLYAI" UNIVERSITY

- Introduction to the studies of non-governmental and non-profit organizations
- Project management for public and for non-profit organizations

Business or Sector Education | **Department** The College of Political, Administrative and Communication Sciences

Address str. Traian Moșoiu, nr. 71, 400132, Cluj-Napoca, Romania | **Email** dap@fspac.ro |

Website www.fspac.ubbcluj.ro

24/12/2019 – CURRENT Mediaș, Romania

MEMBER OF THE BOARD OF DIRECTORS S.N.G.N. ROMGAZ S.A.

Responsible for governing the company and fulfilling all necessary and useful acts for achieving the company's business scope.

Chairman of the Strategy Committee

Address Piața C.I. Motaș, nr. 4, 551130, Mediaș, Romania | **Website** www.romgaz.ro

04/06/2019 – 23/12/2019 Mediaș, Romania

HEAD OF LEGAL OFFICE S.N.G.N. ROMGAZ SA

1. coordinate the activity of the department;
2. legal assistance and consultancy by issuing legal opinions;
3. company representation before competent legal bodies as well as before other public authorities in the field of law;
4. SNGN Romgaz SA representation in relations with other public and private law legal persons;
5. drafting legal documents (regulations, decisions, filing legal actions, ancillary, additional or incidental requests related to legal actions);
6. monitoring all formalities and material operations necessary for validating and/or publicity of legal acts and operations;
7. participate in control activities and issuing legal opinions on the documents prepared following these activities;
8. setting and monitoring objectives specific to the legal department in order to be adequate, comprehensive, reasonable and integrated in SNGN Romgaz SA mission and in the company's general objectives, identifying the risks associated to each specific objective.

Department Legal Department | **Address** Piața C.I. Motaș, 551130, Mediaș | **Website** www.romgaz.ro

31/08/2018 – CURRENT Mediaș, Romania

MEMBER OF THE BOARD OF DIRECTORS S.C. MEDITUR S.A.

Responsible for governing the company and fulfilling all necessary and useful acts for achieving the company's business scope.

Address Șos. Sibiului, nr. 100A, Mediaș, Romania | **Website** www.meditur.ro

31/08/2016 – 27/03/2021 Mediaș, Romania

MEMBER OF THE BOARD OF DIRECTORS S.C. ECO-SAL S.A.

Responsible for governing the company and fulfilling all necessary and useful acts for achieving the company's business scope.

Address Aleea Comandor Dimitrie Moraru nr. 13, Mediaș, Romania | **Website** www.eco-sal.ro

24/07/2011 – 03/06/2019 Mediaș, Romania

LEGAL COUNSELLOR S.N.G.N. ROMGAZ S.A.

- drafting reports and notes for the company regarding laws and effective regulations;
- energy projects management;
- energy development projects;
- energy efficiency programs;
- implement the energy management standard SR EN ISO 50001:2001;
- establishing business relationships and contracting clients on Romanian and foreign electricity markets;
- manage registration on electricity markets;
- initiating the turnkey investment project – Development of CTE Iernut by constructing a new power plant with combined cycle gas turbines, total value of Euro 269 million;
- accessing a grant from the National Investment Plan for the investment “Development of CTE Iernut” (approximately 25% of the total project value);
- legal assistance and consultancy by issuing legal opinions;
- company representation before competent legal bodies as well as before other public authorities in the field of
- justice;
- participate in control activities and issuing legal opinions on the documents prepared following these activities;
- S.N.G.N. Romgaz S.A. representation in relations with other public and private law legal persons;
- drafting legal documents (contracts, filing legal actions etc.);
- prepare various reports requested by the company's management;
- daily review of the Official Gazette and inform the concerned departments on pieces of legislation approved by
- qualified institutions, namely amendment/annulment of effective pieces of legislation, as well as informing
- competent legal bodies and other public authorities in the field of justice;
- endorse S.N.G.N. Romgaz S.A. legal documents.

Department Internal Control Office/ Power Development and Market Office / Legal Office |

Address Piața Constantin Moțaș, 4, 551130, Mediaș, Romania | **Website** <http://www.romgaz.ro>

06/2015 – 03/2018 Mediaș, Romania

ROMANIAN HIGHWAY CODE LECTOR SC TOBIMAR SANCAR SRL

- teaching
- explaining effective laws and testing the students
- provide the course material and guide the students towards efficient learning

Address str. Lucian Blaga nr. 2, Mediaș, Romania

02/2013 – 08/2016 Mediaș, Romania

ROMANIAN HIGHWAY CODE LECTOR SC LEVY CAR SRL

- teaching
- explaining effective laws and testing the students
- provide the course material and guide the students towards efficient learning

Address Lucian Blaga, 2, 551009, Mediaș, Romania

03/2014 – 11/2014 București, Romania

PERSONAL ADVISER DEPARTMENT FOR ENERGY - ROMANIAN GOVERNMENT

Address Splaiul Independenței nr. 202E, Sectorul 6, 060022, București, Romania | **Website** <http://energie.gov.ro/>

- participate in parliamentary commission meetings and plenary sessions in Brussels and Strasbourg,
- preparing activity reports and notes,
- monitoring internal and international events.

Address Wiertz, 60, B-1047, Bruxelles, Belgium | **Website** <http://www.europarl.europa.eu>

● **EDUCATION AND TRAINING**

10/2022 – CURRENT Sibiu, Romania

PHD STUDENT - FACULTY OF ENGINEERING - ENGINEERING AND MANAGEMENT Lucian Blaga University Sibiu

Address Str. Emil Cioran Nr. 4 , Sibiu, Romania | **Website** <https://inginerie.ulbsibiu.ro> |

Field of study Engineering and management

2018 – 2020 Cluj-Napoca, Romania

MASTER DEGREE MANAGEMENT AND PUBLIC POLICIES Babeş-Bolyai University - Faculty of Political, Administrative and Communication Sciences

Address Str. Traian Moşoiu nr. 71, Cluj-Napoca, Romania | **Website** <http://fspac.ubbcluj.ro/> |

National classification Nivelul 7 CEC | **Thesis** Non-profit organization management - organizational culture

2010 – 2011 Sibiu, Romania

MASTER DEGREE IN PRIVATE LAW INSTITUTIONS "Lucian Blaga" University – Simion Barnutiu Faculty of Law

Address Calea Dumbrăvii, Nr. 34, Sibiu, Romania | **Website** <http://drept.ulbsibiu.ro/> |

Field of study Private Law Institutions | **Level in EQF** EQF level 7 | **Thesis** Aspects of employment and labour law

2006 – 2010 Braşov, Romania

BACHELOR OF LAWS "Transilvania University" – Faculty of Law and Sociology

Address str. Eroilor nr. 25, Braşov, Romania | **Website** <https://drept.unitbv.ro> | **Field of study** Drept |

Level in EQF EQF level 6 | **Thesis** Decision making process in the European Union - in context of the Lisbon Treaty

2001 – 2005 Târgu Secuiesc, Romania

HIGH SCHOOL DIPLOMA "Nagy Mózes" High School

Address str. Kanta nr. 23, Târgu Secuiesc, Romania | **Website** <http://www.nmg.ro> | **Level in EQF** EQF level 4

● **LANGUAGE SKILLS**

Mother tongue(s): **HUNGARIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
GERMAN	C1	C1	C1	C1	C1
ENGLISH	C1	B2	B2	B2	B2
ROMANIAN	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **DIGITAL SKILLS**

Microsoft Office | Microsoft Word | Microsoft Powerpoint | Microsoft Excel | Adobe Illustrator | Adobe InDesign | CorelDraw

● **ADDITIONAL INFORMATION**

DRIVING LICENCE

Driving Licence: B

ORGANISATIONAL SKILLS

Competențe organizatorice

- leadership and organizational efficiency;
- good corporate governance practices and principles; performance monitoring;
- acquired knowledge developed and improved on the job as project manager while leading a significant number of people

COMMUNICATION AND INTERPERSONAL SKILLS

Communication skills:

- good communication and negotiation skills;
- ability to analyse and synthesize;
- ability to interact;
- abilities to read, write and calculate;
- ability to learn efficiently;
- problem solving/divergent thinking;
- establishing objectives and priorities;
- personal and career development skills.

COMPETENȚE DOBÂNDITE LA LOCUL DE MUNCĂ

Good knowledge of:

- internal control systems;
- electricity production and sales;
- energy markets internal and international legislation;
- internal and regional market rules for energy and related services;
- drafting and carrying out electricity contracts and ancillary services;
- strategic planning;
- strategic marketing;
- risk management;
- road traffic laws;
- corporate governance;
- legal opinions;
- drafting legal documents;
- legal assistance.

TRAINING

Courses

Lean Six Sigma Yellow Belt, CODECS - Accredited Training Organization by International Association for Six Sigma Certification SUA, str. Agriculturii, nr. 37-39, Sector 2 București, www.codecs.ro/
(12.2019)

Communication and Networking, Process Communication Model, Bazna (Romania), www.processcommunication.eu/
(09.2019)

Applied Corporate Governance for public enterprises, ARC Consulting, 8 Govora St., 400664 Cluj-Napoca (Romania), <http://www.arc-consulting.ro/>
(10.2017)

Expert in Energy Management Systems, TÜV Rheinland, 103-105 Dorobantilor, 010561, Bucharest (Romania),
www.tuv.com/romania/en
(02.2015)

Regional Energy Market, Formenerg, 3 Gheorghe Sincai Ave., Bucharest (Romania),
<http://www.formenerg.ro/>
(10.2014)

Trader, Romanian Commodities Exchange (BRM), 50-52 Buzesti, Bucharest (Romania),
www.brm.ro
(06.2014)

Energy Efficiency, MEDA Consulting, 193 Gheorghe Grigore Cantacuzino, 107592, Ploiesti (Romania),
<http://medaconsulting.ro/>
(03.2014)

Energy Management Systems, Certification International Romania, <http://www.cert-int.ro>, General Aspects of ISO 50001:2011 Standard (EN)
(10.2013)

General Aspects of SR EN ISO 50001:2011 Standard, T.V Rheinland Romania, 103-105 Dorobantilor St., 010561 Bucharest (Romania), <http://tuv.com/ro/romania>
(10.2013)

Market Management and Relations in the National Energy System, Formenerg S.A., 3 Gheorghe Sincai Ave., Bucharest (Romania), <http://formenerg.ro/>
(09.2013)

General Aspects of ISO 50001:2011 Standard, Electrical Power and Equipment Congress in Romania (CEEER), Bucharest, <http://www.dkevents.ro/>
(09.2013)

Executive One to One Business English Language, Business Language Center, London (United Kingdom), www.businesslanguagecenter.co.uk
(11.2011)