



Andrei Tiberiu Novac

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● WORK EXPERIENCE

18/12/2022 – CURRENT Bucharest, Romania

SENIOR ADVISOR TO THE CEO S.N.G.N. ROMGAZ S.A.

1. provides assistance in the economic field to the CEO;
2. analyzes the activities of the company's economic department and provides support in order to manage certain current economic issues or in order to take decisions;
3. provides assistance in the implementation of the measures imposed by the legislative amendments and identifies the best solutions that must be taken in the interest of the company, depending on the complexity of the problem;
4. provides assistance regarding the financing possibilities of the company's projects - e.g. meetings with representatives of various international banks;
5. participate in all activities related to the management of the Neptun Deep project (developed through an SPV purchased from Exxon - Romgaz Black Sea Limited);
6. participates in discussions with representatives of the Ministry of Finance, the National Agency for Fiscal Administration and other bodies with decision-making power on regulations with fiscal and financial impact.

01/08/2022 – CURRENT Nassau, Bahamas

VICE PRESIDENT OF THE BOARD OF DIRECTORS ROMGAZ BLACK SEA LIMITED

1. participate in strategic planning of Neptun Deep project (there is a Joint Venture with the OMV Petrom in order to develop the entire Neptun Deep Perimeter);
2. participate at high level meetings with the management of OMV Petrom regarding the management of the project from the perspective of investments carried out or to be carried out (the total investments for the completion of the project will be approximately 4 billion EUR - of which 50% Romgaz Black Sea Limited side);
3. participate at the Board of Directors meetings;
4. provides support in terms of setting the Company's objectives and strategies.

01/09/2022 – 17/12/2022 Medias, Romania

FINANCE DIRECTOR (INTERIM) S.N.G.N. ROMGAZ S.A.

1. coordinates the current activities for the Financial Department, Tax Department and also Treasury Department;
2. assigns specific tasks to subordinate staff depending on the role of each employee;
3. establishes specific objectives for the services and subordinate organizational units so that they are adequate, comprehensive, reasonable and integrated to the Romgaz mission;
4. performs analyzes regarding the financial potential of the Company, the efficient use of financial funds and the increase in profitability;
5. establishes effective procedures for planning, coordinating and organizing the activities of subordinate services and units;
6. participates in discussions with representatives of the Ministry of Finance, the National Agency for Fiscal Administration and other bodies with decision-making power on regulations with fiscal and financial impact.

07/12/2021 – 31/08/2022 Bucharest, Romania

SENIOR ADVISOR TO THE CFO S.N.G.N. ROMGAZ S.A.

1. the main task was to work together with the economic team of the Neptun Deep project for completion of the acquisition from Exxon Mobil of the company that owns 50% of the natural gas exploitation rights in the Neptun Deep perimeter.
2. other secondary tasks: **(i)** provides assistance in the field of taxation both within the headquarters and within the branches in connection with the application of the legislation in force, **(ii)** provides assistance in the implementation of the measures imposed by the legislative amendments and identifies the best solutions that must be taken in the interest of society, depending on the complexity of the problem, **(iii)** participates in discussions with representatives of the Ministry of Finance, the National Agency for Fiscal Administration and other bodies with decision-making power on regulations with fiscal and financial impact.

01/10/2020 – 29/11/2021 Bucharest, Romania

MANAGER - TAXATION SERVICES KPMG ROMANIA

1. organizes and supervises the activity of subordinates, according to the organization chart of the Company;
2. analyzes significant financial information, with a direct impact on cases managed for clients;
3. provides tax consultancy under the provisions of the law, for the resolution of cases managed for clients;
4. participate in Due Diligence projects for coordination and support for the actual activities carried out;
5. provides support for development of studies and analyzes regarding the profitability of activities, the efficiency of the use of working capital, the evolution of monetary accumulations, the structure of material expenses and other economic-financial indicators;
6. speaker for courses intended for clients regarding fiscal legislation and potential optimization solutions;
7. develop business contact with potential partners.

21/03/2016 – 30/09/2020 Bucharest, Romania

SENIOR CONSULTANT - TAXATION SERVICES KPMG ROMANIA

1. performs tax reviews covering certain time periods established together with clients;
2. provides specific tax consultancy for the various cases received from clients;
3. review the deliverables prepared by subordinates for the various cases received from customers;
4. provides assistance before, during and after the control of the fiscal authorities in order to reimburse the VAT;
5. participate in Due Diligence projects for support related to tax matters;
6. organize and support courses for clients.

11/05/2015 – 20/03/2016 Drobeta Turnu Severin, Romania

SALES AND MARKETING COORDINATOR (INTERIM) METAL BAND TRADING / METAL WORK SPA

1. one main task for a determined period of time (5 months): I accepted a challenge for the implementation of a project financed through European funds for the purchase of professional equipment for woodworking tools. After implementation, I coordinated the sales team and ensured the promotion of the new services that the Company could offer.

02/09/2013 – 08/05/2015 Bucharest, Romania

CONSULTANT KPMG ROMANIA

1. specific activities to an execution function in the tax department: **(i)** preparing tax returns, **(ii)** participating in the due diligence projects, **(iii)** preparing tax advices for clients, **(iv)** participating in tax review projects, etc.

01/10/2011 – 01/09/2013 Drobeta Turnu Severin, Romania

SALES AGENT METAL BAND TRADING / METAL WORK SPA

1. manages and develops the portfolio of clients and suppliers;
2. participates in the presentation, promotion and sale of products and services in accordance with the Company's commercial standards and policies.

● EDUCATION AND TRAINING

01/10/2013 – 30/06/2015

MASTER'S DEGREE Academy of Economic Studies – Faculty of International Economic Relations, Bucharest (Romania)

01/10/2010 – 30/06/2013

BACHELOR'S DEGREE Academy of Economic Studies - Faculty of Marketing, Bucharest (Romania)

01/09/2006 – 30/06/2010

HIGH SCHOOL DEGREE Traian National College, Drobeta Turnu Severin (Romania)

● LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
ITALIAN	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● DIGITAL SKILLS

Microsoft Office | Microsoft Excel | Microsoft Powerpoint | Zoom | Outlook
