OCCUPATIONAL HEALTH AND SAFETY FOR THE PROCUREMENT OF: "LEGAL SERVICES IN RESPECT WITH OPERATIONS RELATED TO GLOBAL DEPOSITARY RECEIPTS TRADED ON THE LONDON STOCK EXCHANGE"

Code: 02F-07-Act.3.2

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ANNEX No. to Technical Specification No.

No. 13.951/April 2, 2024

Confidential

Legal Department

CPV: 79111000-5

1. Mandatory documents in the award phase and thereafter, upon delivery of products or provision of services/works

All documents shall be submitted in Romanian language. Documents issued in a different language shall be accompanied by certified translations.

1.1 For services performed in S.N.G.N Romgaz S.A. locations

X List of people providing services (updated);

2. Mandatory requirements at the end of the contract

2.1 For services:

Not applicable.

Note: These regulations are not limiting. Throughout the contract period, the provider shall comply with the occupational health and safety legislation in force applicable to the activities it carries out.

Ibolya Filip on behalf of Marius Rares Grecu Director of Human Resources Department *Electronic signature*

Dan Razvan Hudea on behalf of Ioan Stoicovici Head of Prevention and Protection Office Indecipherable signature

Prepared by Iliuta-Marius Avram Occupational Health and Safety Specialist Indecipherable signature

NOTE: When filling in, the requirements not applicable to the procurement shall be deleted.