

CONVENING NOTICE

The Board of Directors of Societatea Nationala de Gaze Naturale "ROMGAZ" - S.A., a company managed in an one-tier system, incorporated and operating under the laws of Romania, registered with the Trade Register Office of Sibiu Court under number J2001000392326, fiscal code RO 14056826, having its headquarters at Medias, 4 Constantin Motas Square, Sibiu County, with a subscribed and paid up share capital of RON 3,854,224,000 (hereinafter referred to as "ROMGAZ" or the "Company"),

CONVENES

the Ordinary General Meeting of Shareholders (OGMS) on September 4, 2025, at 2:00 pm (Romania Time) at the headquarters of S.N.G.N. "ROMGAZ" - S.A., located in Medias, 4 Constantin Motas Square, Sibiu County, in the conference room, having the following:

AGENDA

- Item 1 Election of an interim board member in the Board of Directors (BoD) (secret vote), as of the date of the meeting.
- Item 2 Establish the term of mandate of the interim board member elected at item (1), for a 2-month term, according to GEO No.109/2011 on corporate governance of public companies, as subsequently amended and supplemented.
- Item 3 Establish the fixed monthly gross allowance of the interim board member elected at item (1), in the amount established in line with the Resolution of the Ordinary General Meeting of Shareholders No. 5/March 14, 2023.
- Item 4 Approve the contract of mandate to be concluded by the interim BoD member, elected at item (1), as proposed by the Ministry of Energy.
- Item 5 Mandate the representative of the Ministry of Energy in the OGMS to sign, for and on behalf of the Company, the contract of mandate with the interim BoD member elected at item (1).
- Item 6 Extend by 2 months the mandate term of the interim BoD member.
- Item 7 Approve conclusion of the addendum to the contract of mandate related to a 2 (two) months extension of the mandate term of the interim BoD member, as proposed by the Ministry of Energy and setting the allowance in the amount established in line with the Resolution of the Ordinary General Meeting of Shareholders No. 5/March 14, 2023.
- Item 8 Mandate the representative of the Ministry of Energy in the OGMS to sign, for and on behalf of the Company, the addendum to the contract of mandate concluded with the interim BoD member, as proposed by the Ministry of Energy.

Item 9 Authorize the Chairman of the Meeting to carry out any and all formalities required to register and to ensure the enforceability of OGMS resolutions against third parties. The authorized person will be able to delegate his/her mandate on carrying out the above mentioned formalities.

Only shareholders who are registered as S.N.G.N. ROMGAZ S.A. shareholders on **August 25, 2025** (**the "Reference Date"**) in the Company's Register of Shareholders kept and issued by Depozitarul Central S.A. (Central Depositary) may attend and cast their votes in OGMS.

Informational documents related to the items of the OGMS agenda, the draft of resolutions proposed to be adopted by OGMS will be available as from **August 4, 2025**, on working days, at the registry desk of the Company located in Medias, 4 Constantin Motas Square, Sibiu County, Romania, postal code 551130 ("ROMGAZ Correspondence Entry") as well as on the website of the Company (<u>www.romgaz.ro</u>). ROMGAZ Correspondence Entry is open between hours 7:30 am - 3:30 pm (Romania Time), except for non-business days and public holidays. The shareholders of the Company may obtain, upon request, copies of the documents related to the items included on the OGMS agenda.

The initial list with information regarding the last and first name, residence and professional experience of the persons proposed as interim Board member of S.N.G.N. ROMGAZ S.A., pursuant to item 1 on the agenda, shall be available for shareholders at ROMGAZ Correspondence Entry as well as on the company's website (https://www.romgaz.ro/en/shareholder-meetings) as of August 4, 2025. Shareholders may review the list, supplement it and make candidates proposals. Company's shareholders may receive, upon request, copies of the initial list with information regarding the last and first name, residence and professional experience of the persons proposed as interim directors.

Shareholders shall make candidates proposals for appointment as interim Board member of S.N.G.N. ROMGAZ S.A., pursuant to item 1 on the agenda, taking into account that the proposal shall be made in writing and moreover it shall fulfil cumulatively the following conditions:

- a) it will include the last and first name, identity card type, serial number and number of the identity card, permanent residence or residence, as the case may be, and citizenship of the shareholder, if the proposal is filed by one shareholder acting as natural person or the name, registered office address, the shareholder registration number and the name of the institution/public authority where the shareholder, legal person, has applied to obtain the legal status, if the request is filed by a shareholder acting as legal person;
- b) it will include, as the case may be, the last name, first name, personal identification number and citizenship of the legal representative who files the proposal on behalf of the shareholder;
- c) it will include, as the case may be, the last name, first name, personal identification number and citizenship of the conventional representative, natural persons, or name, registration number of the shareholder and the name of the institution/public authority where the shareholder, legal entity, has applied to obtain the legal status, and the last name and first name of the legal representative of the conventional representative legal persons, who files the proposal on behalf and on account of the shareholder;
- d) to be accompanied by the account statement proving the shareholder capacity and the number of shares owned;
- e) to indicate for each candidate the first and last name, residence and professional experience;
- f) to be accompanied by the candidate's CV in Romanian or English.
- g) to provide, for each of the proposed candidates, a letter of consent for processing personal data in accordance with the consent letter form published on the Company's website (https://www.romgaz.ro/en/shareholder-meetings);

h) to send it in Romanian or English at Romgaz Registry Desk by any type of courier service with receipt confirmation, or by e-mail with qualified electronic signature or advanced electronic signature according to Law no. 214/2024 on using the electronic signature, time stamps, and the provision of trust services, at secretariat.aga@romgaz.ro by August 20, 2025, 3:30 pm (Romania time). Both means of transmission shall be clearly marked with capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SEPTEMBER 4, 2025".

Starting with August 22, 2025 the final list with information regarding the last and first name, residence and professional experience of the persons proposed as interim Board member of S.N.G.N. ROMGAZ S.A., pursuant to item 1 on the agenda, shall be available for shareholders and may be reviewed at ROMGAZ Correspondence Entry or on the Company's website (https://www.romgaz.ro/en/shareholder-meetings).

One or more shareholders representing, individually or jointly, at least 5% of the share capital of the Company may demand, through a request submitted to the Board of Directors of the Company:

- a) the insertion of additional items on the agenda of the OGMS;
- b) approval of draft OGMS resolutions for the items included on the agenda of the OGMS or for new items proposed to be included on the agenda.

The request to add new items on the agenda of the OGMS shall be made in writing and it will fulfil cumulatively the following conditions:

- a) it will include the last and first name, identity card type, serial number and number of the identity card, permanent residence or residence, as the case may be, and citizenship of the shareholder/shareholders, if the request is filed by one or more shareholders acting as natural person, and/or the name, registered office address, the shareholder/shareholders registration number and the name of the institution/authority where the shareholder, legal person, has applied to obtain the legal status, if the request is filed by one or more shareholders acting as legal persons;
- b) it will include, as the case may be, the last name, first name, personal identification number and citizenship of the legal representative/representatives who file the request on behalf of the shareholder/shareholders;
- c) it will include, as the case may be, the last name, first name, personal identification number and citizenship of the conventional representative/representatives, natural persons, and/or name, registration number of the shareholder/shareholders and the name of the institution/authority where the shareholder, legal entity, has applied to obtain the legal status, and the last name and first name of the legal representative of the conventional representative/representatives of the shareholder/shareholders, legal persons, who file the request on behalf and on account of the shareholder/shareholders;
- d) it will include the request to add new items on the agenda of the OGMS;
- e) it will include the request to submit for approval to OGMS the draft resolutions for the new items included in the request to add new items on the agenda;
- f) it will include the shareholder's, legal representative's or the conventional representative's signature, as the case may be,
- g) it will have as annex the draft resolution/resolutions submitted for approval of OGMS, and, as the case may be, the power of attorney mandating the conventional representative to request new items on the agenda of OGMS, on behalf and on the account of the shareholder/shareholders;
- h) it will be sent to and registered at ROMGAZ Correspondence Entry, in Romanian or English, by any type of courier service with proof of delivery, or by e-mail with qualified electronic signature or advanced electronic signature according to Law no. 214/2024 on using the electronic signature, time stamps, and the provision of trust services, at secretariat.aga@romgaz.ro by August 20, 2025, 3:30 pm (Romania Time). Both means of transmission shall be clearly marked with capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SEPTEMBER 4, 2025".

The request for OGMS approval of draft resolutions for the items included on the agenda of OGMS shall be in writing, and, it will fulfil cumulatively the following conditions:

- a) it will include the last and first name, the identity card type, serial number and number, permanent residence or residence, as the case may be, and citizenship of the shareholder, if the request is filed by a shareholder, natural person, or the name, registered office address, the shareholder registration number and the institution/public authority where the shareholder, legal entity, has applied to obtain the legal status, if the request is filed by a shareholder acting as legal entity;
- b) it will include, as the case may be, the last name, first name, personal identification number and citizenship of the legal representative who files the request on behalf of the shareholder:
- c) as the case may be, to include the last and first name, personal identification number, address and citizenship of the conventional representative natural person, or the name, registration number of the shareholder and the name of the public institution/authority where the legal person shareholder recorded to obtain legal personality, as well as the last and first name of the conventional representative's legal representative, legal person making the request on behalf and on account of the shareholder;
- d) to include the request to submit for OGMS approval of one or more resolution drafts for the items on the agenda;
- e) the signature of the shareholder, legal representative or as the case may be of the conventional representative;
- f) to attach the resolution draft/drafts requested to be submitted for approval of the OGMS and as the case may be, the power of attorney based on which the conventional representative expresses the request to submit for OGMS approval one or more resolution drafts for the items on the agenda, for and on behalf of the shareholder/shareholders;
- g) it will be sent to and registered at ROMGAZ Correspondence Entry, in Romanian or English, by any type of courier service with proof of delivery, or by e-mail with qualified electronic signature or advanced electronic signature according to Law no. 214/2024 on using the electronic signature, time stamps, and the provision of trust services, at secretariat.aga@romgaz.ro by August 20, 2025, 3:30 pm (Romania Time). Both means of transmission shall be clearly marked with capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SEPTEMBER 4, 2025".

Starting with August 22, 2025 the requests to add one or more additional items on the OGMS agenda, as well as the requests to submit for approval of the OGMS resolution drafts for the items included on the OGMS agenda may be reviewed at ROMGAZ Correspondence Entry or at https://www.romgaz.ro/en/shareholder-meetings.

Company shareholders may address questions and request an answer to such questions related to items on the OGMS agenda.

The application requesting an answer to the addressed questions related to the items of the OGMS agenda, shall be made in writing and it will fulfil cumulatively the following conditions:

- a) the last and first name, type of identity document, series and number of the identity document, address and, as the case may be, residence and citizenship of the shareholder if the application is made by a shareholder natural person, or the name, address of the registered office, registration number of the shareholder and the name of the public institution/authority where the legal person shareholder is registered to obtain legal personality, if the application is made by a legal person shareholder;
- b) as the case may be, to include the first and last name, personal identification number and citizenship of the legal representative that makes the request on behalf and on account of the shareholder;
- c) as the case may be, to include the last and first name, personal identification number, address and citizenship of the conventional representative natural person, or the name,

registration number of the shareholder and the name of the public institution/authority where the legal person shareholder recorded to obtain legal personality, as well as the last and first name of the conventional representative's legal representative, legal person making the request on behalf and on account of the shareholder;

- d) to include the request to receive an answer to the addressed questions related to the items on the OGMS agenda by indicating such questions;
- e) the signature of the shareholder, of the legal representative or a the case may be of the conventional representative;
- f) as the case may be, to attach the power of attorney based on which the conventional representative files the application to receive an answer to the questions related to the OGMS agenda, on behalf and on account of the shareholders;
- g) it will be sent to and registered at ROMGAZ Correspondence Entry, in Romanian or English, by any type of courier service with proof of delivery, or by e-mail with qualified electronic signature or advanced electronic signature according to Law no. 214/2024 on using the electronic signature, time stamps, and the provision of trust services, at secretariat.aga@romgaz.ro by August 29, 2025, 3:30 pm (Romania Time). Both means of transmission shall be clearly marked with capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SEPTEMBER 4, 2025".

Shareholders registered on the Reference Date in the Company's Register of Shareholders kept and issued by Depozitarul Central S.A. may attend the OGMS and may vote:

- i. in person direct vote;
- ii. through a representative with a special or general power of attorney;
- iii. by correspondence.

To ensure the secrecy of the vote appointment of interim Board member of S.N.G.N. ROMGAZ S.A., pursuant to item 1 on the agenda, the vote will be casted by each shareholder/shareholder representative by distinct voting ballots and, as the case may be, based on special power of attorney or by a general power of attorney.

The special power of attorney for appointment of interim Board member, pursuant to item 1 on the agenda:

- a) will be available, in Romanian and English, as from August 22, 2025 at ROMGAZ Correspondence Entry and on the Company's web page (https://www.romgaz.ro/en/shareholder-meetings);
- b) will include the shareholder identification method, the number of owned shares, as well as the voting options "for" or "against" or "abstain" for every issue to be voted upon;
- c) will be filled in and signed by the shareholder, in three counterparts: one for the shareholder, one for the representative and one for the Company.

The special power of attorney for all other items on the agenda of the Ordinary General Meeting of Shareholders:

- a) will be available, in Romanian and English, as from **August 4, 2025** at ROMGAZ Correspondence Entry and on the Company's web page (https://www.romgaz.ro/en/shareholder-meetings)
- b) will include the shareholder identification method, the number of owned shares, as well as the voting options "for" or "against" or "abstain" for every issue to be voted upon;
- c) will be updated by the Company if new items are added on the agenda of the OGMS;
- d) will be filled in and signed by the shareholder, in three counterparts: one for the shareholder, one for the representative, and one for the Company.

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The general power of attorney will be awarded by the shareholder acting as client, only to an agent as it is defined under Art. 2, Par. 1, point 19 of Law No. 24/2017 on issuers of financial instruments and market operations, or to an attorney-at-law.

If the representative of the shareholder/shareholders is a credit institution providing custodial services, it may participate and vote in the GMS if it gives an affidavit, signed by the credit institution's legal representative, stating:

- a) clearly, the name of the shareholders on whose behalf the credit institution participates and votes in the GMS;
- b) that the credit institution provides custodial services for that respective shareholder.

The special powers of attorney, the general powers of attorney and the affidavits of the credit institutions providing custodial services for one or more shareholders shall be transmitted/submitted in original copy, in Romanian or English the shareholder or by the credit institution, as the case may be, to ROMGAZ Correspondence Entry by any form of courier service with proof of delivery no later than **September 2, 2025, 12:00 pm** (Romania Time), in sealed envelope, clearly marked with capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SEPTEMBER 4, 2025".

The special powers of attorney, the general powers of attorney and the affidavits of the credit institutions providing custodial services for one or more shareholders, may be also sent by e-mail to the company at secretariat.aga@romgaz.ro having attached an qualified electronic signature or advanced electronic signature according to Law no. 214/2024 on using the electronic signature, time stamps, and the provision of trust services, no later than September 2, 2025, 12:00 pm (Romania Time).

The capacity as legal representative may be also proved by providing an excerpt issued by the Trade Register (or by another institution of similar authority of the resident country of the shareholder being a foreign legal person), in original or certified true copy, in case the shareholder did not provide, for whatever reason, appropriate information on his or her legal representative, to Depozitarul Central SA/participant, within 3 months from the date of his or her appointment/replacement.

Documents proving the capacity as legal representative, prepared in a foreign language other than English, will be accompanied by their certified translation into Romanian or English.

The shareholders of the Company may vote by correspondence, prior to OGMS, by using the voting ballot form for the vote by correspondence (the "Voting Ballot").

The voting ballot for the vote by correspondence for appointment of interim Board member, pursuant to item 1 on the agenda::

- a) will be available, in Romanian and English, as from August 22, 2025 at ROMGAZ Correspondence Entry and on the Company's web page (https://www.romgaz.ro/en/shareholder-meetings);
- b) will provide the shareholder's identification method, the number of owned shares and the voting options "for" or "against" or "abstain" for each issue to be voted upon.

The voting ballot for the vote by correspondence for all other items on the agenda of the general meeting of shareholders:

- a) will be available, in Romanian and English, as from **August 4, 2025** at ROMGAZ Correspondence Entry and on the Company's web page (https://www.romgaz.ro/en/shareholder-meetings);
- b) will provide the shareholder's identification method, the number of owned shares and the voting options "for" or "against" or "abstain" for each issue to be voted upon;

c) will be updated by the Company if new items are added on the agenda of the OGMS.

The Voting Ballots shall be transmitted as original copies, in Romanian or English, to ROMGAZ Correspondence Entry, by any form of courier service with proof of delivery, or by e-mail at secretariat.aga@romgaz.ro, having attached an qualified electronic signature or advanced electronic signature according to Law no. 214/2024 on using the electronic signature, time stamps, and the provision of trust services, no later **September 2, 2025, 12:00 pm** (Romania Time), clearly marked with capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF SEPTEMBER 4, 2025".

If new items are added on the Agenda, after publishing the Convening Notice, the templates of the special power of attorney and Voting Ballot will be available at ROMGAZ Correspondence Entry and on the Company web page (https://www.romgaz.ro/en/shareholder-meetings), as from August 22, 2025.

The voting ballots/special or general powers of attorney that are not received at ROMGAZ Registry Desk or by e-mail until **September 2, 2025, 12:00 pm** (Romania Time) shall not be counted for establishing the existence/non-existence of the majority of validly cast votes in the OGMS.

If the agenda is supplemented/updated and the shareholders do not submit their updated power of attorney and/or Voting Ballots, the special power of attorney and the Voting Ballots submitted prior to supplementation/update of the agenda shall be taken into account, only for the items included in the initial agenda, also included in the supplemented/updated agenda, for which they were issued.

Shareholders access in the meeting room, authorized to attend the OGMS, is allowed based on simple proof of identity, as follows:

- a) in case of shareholders being natural persons based on the identity document;
- b) in case of legal representative of the shareholder, legal person based on the identity document or of documents certifying the quality as legal representative of the shareholder legal person;
- c) in case of a conventional representative, the documents provided at letters a) or b) above, together with the special or general power of attorney.

Should the statutory quorum for convening the OGMS not be met on the first date, namely **September 4, 2025** the OGMS shall be convened on **September 5, 2025** at **2:00** pm (Romania Time), at the same venue and with the same agenda. In the event of a new convening, **the Reference Date** for identifying the shareholders entitled to attend and vote in the OGMS is the same, namely **August 25, 2025**.

The rules established in this convening notice for organizing the OGMS meeting on September 4, 2025, shall be supplemented by legal provisions applicable to public companies whose shares are traded on the securities market.

In case of conflict between the rules established in this convening notice and the legal provisions, the legal provisions applicable to public companies whose shares are traded on the securities market shall be applied.

Personal data collected by the Company directly from shareholders and/or their representatives, and indirectly from Depozitarul Central S.A. for the OGMS meeting on September 4, 2025, are processed to identify the persons entitled to exercise their rights as shareholders as regards the meeting and for establishing the resolutions adopted by the Ordinary General Meeting of Shareholders on September 4, 2025.

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Additional information on processing personal data of shareholders and shareholder's representatives, natural persons, may be found by reviewing the Information Notice on processing of personal data, on the Company's webpage (https://www.romgaz.ro/en/shareholder-meetings) for the Ordinary General Meeting of Shareholders on September 4, 2025.

Additional information may be obtained from the Secretariat Office of the General Meeting of Shareholders and the Board of Directors, phone 0040 374 401643, and on the Company's web page (https://www.romgaz.ro/en/shareholder-meetings).

CHAIRMAN OF THE BOARD OF DIRECTORS DUMITRU CHISĂLIȚĂ