

**To: The General Meeting of Shareholders of
S.N.G.N. Romgaz S.A.**

**Ref.: Approval of the Addendum to the Contracts of Mandate of S.N.G.N. Romgaz S.A.
Board members**

**Request for approval of the Addendum to the Contracts of Mandate of S.N.G.N. Romgaz
S.A. Board members**

The Addenda to the Contracts of Mandate of the members of S.N.G.N. Romgaz S.A. Board of Directors, approved by Resolution No. 10 dated December 18, 2025 of the General Meeting of Shareholders for the implementation of the amendments to the Government Emergency Ordinance No. 109/2011 on the corporate governance of public enterprises, as amended by Law No. 158/2025, amends both the structure of the remuneration as well as the weights of the key performance indicators of non-executive members of the Board.

Following the approval, it was established that the key performance indicators in Annex 1 to the Addenda of the Board members do not correspond to the performance indicators of the Board members approved by Resolution No. 5 dated June 30, 2025 of the General Meeting of Shareholders resulting from the Governance Plan of S.N.G.N. Romgaz S.A., accordant with the minimum level established for the company according to the Annex to the Order of AMEPIP President No. 651/2924

Consequently, it is necessary to correct Annex 1 to the Addenda of the Board members approved by Resolution No. 10 dated December 18, 2025 of the General Meeting of Shareholders in accordance with the Annex to this Request for approval.

We attach the draft Addendum to the Contract of Mandate of S.N.G.N. Romgaz S.A. Board members.

Therefore, we hereby submit for approval of the General Meeting of Shareholders the following draft resolution:

“The General Meeting of Shareholders approves the form and the content of the Addendum to the Contract of Mandate of the members of S.N.G.N. Romgaz S.A. Board in accordance with Request for approval No. 11879 of March 5, 2026. The provisions of the Addendum on key performance indicators of the Board members shall take effect as of December 18, 2025.”

**Chairman of the Board of Directors
S.N.G.N. Romgaz S.A.
Marius Gabriel NUȚ**